

# 2421249 - 190: New warning message for employees that have benefits retention higher than benefits base

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	02.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2421249>

## Symptom

When you run the Informes de I.R.P.F.(RPC190E0) program for an employee who has a retention of work incapacity benefits (Prestaciones de Incapacidad Laboral Abonadas) higher than the benefits base, no warning message is generated identifying this scenario.

## Other Terms

&190 - PC00\_M04\_C11X, PC00\_M04\_C190, PC00\_M04\_CCRI (for more information, see SAP Note 1071282)

## Reason and Prerequisites

The 190 file validator used by the Spanish government does not allow the benefits retention amount to be higher than the benefits base amount. For these scenarios, it rejects the file with the "El Importe de las Retenciones/Ingresos a cuenta efectuados derivadas de incapacidad laboral debe ser inferior a la Percepción íntegra/Valoración derivada de dicha incapacidad" error message.

You have to apply SAP Note 2421366 as prerequisite.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 18
6.04	HR SP 90
6.00	HR SP C4

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

From now on, the RPC190E0 program will identify the employees who have a benefits retention amount higher than the benefits base amount and will generate the "La base derivada de incapacidad laboral es inferior a la retención de dicha incapacidad" warning message for them.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 02, 2017	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of created (C) / modified (M) objects (manual activities related):

LIMU REPT RPC190E0 (M)

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

## Manual Activities

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Manual Pre-Implement.

|VALID FOR |  
 |Software Component SAP\_HRCES |  
 | Release 600 SAPK-600C4INSAPHRCES - SAPK-600E4INSAPHRCES |  
 | Release 604 SAPK-60490INSAPHRCES - SAPK-604B0INSAPHRCES |  
Release 608 SAPK-60818INSAPHRCES - SAPK-60838INSAPHRCES

To perform the following changes, please, log on to the system in ES language.

### 1. RUN UDO REPORT

1.1 In transaction SA38, run the RPU\_PAYES\_UDO\_NOTE\_2421366 report.

1.2 Follow the instructions of the report to create the relevant objects for this SAP Note.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	3	02.02.2017 18:02:22	0000137681
SAP_HRCES	608	608	1	02.02.2017 18:09:12	0000142227
SAP_HRCES	600	600	1	02.02.2017 18:21:49	0000142229

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	600	600	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	600	600	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	600	600	2379601	190: Form 190 update - October/2016 legal change	PY-ES

SAP_HRCES	600	600	2407785	190: Form 190 and Subkeys update for Foral regions - October/2016 legal change	PY-ES
SAP_HRCES	600	600	2417211	190: Form 190 update - October/2016 legal change - General Corrections III	PY-ES
SAP_HRCES	600	600	2421366	190: delivery of objects for SAP Note 2421249	PY-ES
SAP_HRCES	604	604	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	604	604	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	604	604	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	604	604	2379601	190: Form 190 update - October/2016 legal change	PY-ES
SAP_HRCES	604	604	2407785	190: Form 190 and Subkeys update for Foral regions - October/2016 legal change	PY-ES
SAP_HRCES	604	604	2417211	190: Form 190 update - October/2016 legal change - General Corrections III	PY-ES
SAP_HRCES	604	604	2421366	190: delivery of objects for SAP Note 2421249	PY-ES
SAP_HRCES	608	608	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	608	608	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	608	608	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	608	608	2379601	190: Form 190 update - October/2016 legal change	PY-ES
SAP_HRCES	608	608	2407785	190: Form 190 and Subkeys update for Foral regions - October/2016 legal change	PY-ES
SAP_HRCES	608	608	2417211	190: Form 190 update - October/2016 legal change - General Corrections III	PY-ES
SAP_HRCES	608	608	2421366	190: delivery of objects for SAP Note 2421249	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	604	SAPK-604B1INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

## This document refers to

SAP Note/KBA	Title
2421366	<a href="#">190: delivery of objects for SAP Note 2421249</a>
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

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