

2415294 - SLD: Missing hours concept for part-time fixed discontinuous employees

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	31.01.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2415294>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for a part-time fixed discontinuous employee and the report does not generate the Numero de horas Contrato Tiempo Parcial (H01) concept in the bases file. As a consequence, the file is rejected by the Spanish Social Insurance.

Example: an employee under the Indefinido. Fijo disc. Trans (309) contract key has the Hrs.trab. (P0061-HOCON) field set to 100 and the Coef. (P0061-PTPAR) field set to 87,5 in the Seguridad Social (ES) (0061) infotype. The payroll result of this employee contains the Horas trabajadas (Tparc.) (/3CS) wage type. However, when you generate the bases file for this employee, the hours from the /3CS wage type are not reported and the H01 concept is missing.

Other Terms

&SLD; (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

Concepto H01; Fijo discontinuo

Reason and Prerequisites

You have installed SAP Note 2160703 (CRETA: General Corrections XI).

The RPC_PAYES_CRETA_BASES report currently omits the H01 concept from the bases file for fixed discontinuous employees.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 17
6.04	HR SP 89
6.00	HR SP C3

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, when the value informed in P0016-PTPAR field for a fixed discontinuous employee is different from 0 and from 100, the fixed discontinuous employee is considered a part-time and, consequently, the H01 concept is generated in the bases file.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	January 31, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	31.01.2017 13:44:13	0000139517
SAP_HRCES	604	604	1	31.01.2017 13:46:32	0000139518
SAP_HRCES	600	600	1	31.01.2017 13:48:21	0000139519

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2180659	SLD: General Corrections 2	PY-ES
SAP_HRCES	600	600	2180749	SLD: Status Handler enablement for bases file report	PY-ES
SAP_HRCES	600	600	2188772	SLD: General Corrections 3	PY-ES
SAP_HRCES	600	600	2192676	SLD: General Corrections 4	PY-ES
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2272255	SLD: Incorrect L13 settlement when VND and worked days collide and additional settlement for L13 liquidation type	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
				SLD: Changes to report the new daily regulatory basis	

SAP_HRCES	600	600	2379727	(BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	604	SAPK-604B1INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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