

2415320 - CALC: Excluded contribution for Ex-MUNPAL

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	24.01.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2415320>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an Ex-MUNPAL employee with a Método de proceso de contratos (METHOD) field informed in the Seguridad Social (ES) (0061) infotype. The Reducción empresa para fondo conting. comunes (/335) wage type is incorrectly calculated according to BOE Núm 27, from January 31, 2015, which in section 5 states the reduction to the contribution amounts for companies excluded from industrial accident and industrial disease risks contribution.

For more information, see also <http://www.boe.es/boe/dias/2015/01/31/pdfs/BOE-A-2015-847.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)

MUNPAL

Reason and Prerequisites

The excluded contribution, given by the Asistencia Sanitaria MUNPAL (PSASM) constant from the Constantes de nómina (V_T511K) view is not being considered in the calculation of the contribution.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

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Release	Support Package
6.08	HR SP 17
6.04	HR SP 89
6.00	HR SP C3

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections have been made to the RPCS9ME0 include to reduce the contribution amount used in the allowance calculation accordingly.

Example:

You run the Cálculo de nómina española (RPCALCE0) report for an Ex-MUNPAL employee with a Método de proceso de contratos (METOD) field informed in the Seguridad Social (ES) (0061) infotype. The Reducción empresa para fondo conting. comunes (/335) wage type is calculated as in the following example:

Contribution base (/342) = 3.000 EUR

Allowance = 70%

Contribution percentage = 22,18%

Gross contribution amount = 3.000 EUR * 22,18% = 665,4 EUR

Allowance amount (/335) = 665,4 EUR * 70% = 465,78 EUR

Now, the PSASM constant view reduce the gross contribution amount used in the allowance calculation:

PSASM constant = 4,5%

Excluded contribution = 3.000 EUR * 4,5% = 135,00 EUR

Reduced contribution = 665,4 EUR - 135,00 EUR = 530,40 EUR

Allowance amount (/335) = 530,40 EUR * 70% = 371,28 EUR

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	January 24, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity, the changes were sheltered with the protect correction 'NOTE' '02415320' on table T5F99VD. For further information see note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	600	600	2	24.01.2017 16:41:34	0000125036
SAP_HRCES	604	604	1	24.01.2017 16:43:48	0000134309
SAP_HRCES	608	608	1	24.01.2017 16:45:58	0000134310

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	604	SAPK-604B1INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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