

# 2384407 - SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation

|                |                                 |                 |                              |
|----------------|---------------------------------|-----------------|------------------------------|
| Version        | 5                               | Type            | SAP Note                     |
| Language       | English                         | Master Language | English                      |
| Priority       | Correction with medium priority | Category        | Correction of legal function |
| Release Status | Released for Customer           | Released On     | 12.01.2017                   |
| Component      | PY-ES (Spain)                   |                 |                              |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2384407>

## Symptom

You run the SLD: fichero de bases (RPC\_PAYES\_CRETA\_BASES) report for an employee with Vacaciones no disfrutadas (VND) and the following symptoms may happen:

1. If the employee has a VND correction in a payroll result with no positive worked contribution, the VND correction that should be summed up to the worked contribution is not being included in the L00 liquidation.
2. If the employee has a negative Base Cotizada VND CC (/3VC) or Base Cotizada VND CP (/3VD), the VND period may be incorrect, with an interval bigger than the VND period.
3. If the employee has a VND correction in a month that corresponds to a previous liquidation month, and has a new VND period in this month, the VND contributions may be reported as a single VND contribution, and in a non-deliverable negative L13 file.

## Other Terms

&SLD; (for more information, see SAP Note 1071282)

## Reason and Prerequisites

1. The VND corrections cumulated in the Corrección base VND CC (/3VI) and Corrección base VND CP (/3VJ) wage types are negative and are configured in the Asignación claves concepto nómina a CC-nómina acumulación (V\_T596I) view (Agrupación de países 04, Aplicación parcial CREB) to be subtracted from the positive contribution. Therefore, the corrections will be added to the worked contributions and reported in the L00 liquidation.

For example, given the following values for a payroll result:

/342 = 600.0

/3VI = -121.40

Concept 500 ->  $600.0 - (-121.40) = 721.40$  worked base.

However, if the employee does not have the BC cont.comunes (/302), BC cont.profesionales (/303), BC cont.comunes (/342), and BC cont.profesionales (/343) wage types in the payroll result, the VND correction values are not being reported in the L00 liquidation, causing the file to be rejected by the Social Security.

2. When the bases for a split are over the maximum contribution, the bases are corrected. If there is a VND contribution, the VND base is reported in a positive /3VC or /3VD and the correction is reported in a negative /3VC or /3VD. However, the correction wage types do not have the correct dates of the VND linked in the Asignación variable (V0) table. The payroll assigns them the dates of the beginning and end of the payroll split they belong. Therefore, the VND period is reported incorrectly, not in an interval of the actual VND period, but in an interval of the payroll split.

3. Given the following scenario:

Employee is fired in 30.09.2016 with 23 VND days (from 30.09 to 22.10).

Employee is rehired in 05.10 and fired again in 10.10 with 1 VND day (from 10.10 to 10.10).

The bases for the first VND was reported to the Seguridad Social in 09.2016. In 10.2016, this VND is corrected, generating a negative /3VI base. This correction should be reported in a L13 liquidation in a non-deliverable negative additional settlement file. However, this correction is being merged with the VND bases for the 10.2016 liquidation period.

Current behavior (incorrect):

| Liquidation           | Liquidation Period | Begin      | End        | Base  |
|-----------------------|--------------------|------------|------------|-------|
| L13                   | 09.2016            | 30.09.2016 | 30.09.2016 | 121,4 |
| L13                   | 09.2016            | 01.10.2016 | 22.10.2016 | 2670, |
| L13 - non-deliverable | 10.2016            | 01.10.2016 | 22.10.2016 | 46,36 |

The negative correction from the previous liquidation period (-119,05) is being incorrectly summed up to the VND base of the current liquidation period (46,36).

Correct behavior:

| Liquidation           | Liquidation Period | Begin      | End  |
|-----------------------|--------------------|------------|------|
| L13                   | 09.2016            | 30.09.2016 | 30.0 |
| L13                   | 09.2016            | 01.10.2016 | 22.1 |
| L13                   | 10.2016            | 10.10.2016 | 10.1 |
| L13 - non-deliverable | 10.2016            | 01.10.2016 | 22.1 |

Therefore, the VND bases for the second VND that should be reported in a deliverable L13 liquidation is being reported summed up to the negative bases that corresponds to the previous liquidation month, when these VND bases should be reported separately.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08    | HR SP 17        |
| 6.04    | HR SP 89        |
| 6.00    | HR SP C3        |

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](http://support.sap.com/maintenance-schedule))

## Solution

From now on:

1. If there is not a positive worked contribution in the payroll result, but there are VND corrections to be reported, these VND corrections will be reported correctly in the L00 liquidation as a worked base.
2. The negative /3VC and /3VD bases will be reported with their correct dates, retrieved from the positive /3VC and /3VD contributions they correspond to.
3. VND contributions that correspond to different liquidation periods (given by their finiquito date) will not be merged. VND contributions that are in the same liquidation period will be merged if they overlap or are consecutive periods.

| Version | Date             | Reason                |
|---------|------------------|-----------------------|
| 5       | January 12, 2017 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

## Software Components

| Software Component | Release   |
|--------------------|-----------|
| SAP_HRCES          | 600 - 600 |
| SAP_HRCES          | 604 - 604 |
| SAP_HRCES          | 608 - 608 |

## Correction Instructions

| Software Component | From | To  | Version | Changed on          | ID         |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES          | 604  | 604 | 1       | 11.01.2017 15:02:17 | 0000122481 |
| SAP_HRCES          | 600  | 600 | 2       | 12.01.2017 16:04:49 | 0000122488 |
| SAP_HRCES          | 608  | 608 | 7       | 11.01.2017 14:59:06 | 0000135975 |

## Other Components

| Component    | Description |
|--------------|-------------|
| PA-PA-ES     | Spain       |
| XX-CSC-ES-PY | Payroll     |

## Prerequisites

| Software Component | From | To  | SAP Note/KBA | Title   | Component |
|--------------------|------|-----|--------------|---|-----------|
| SAP_HRCES          | 600  | 600 | 2180659      | SLD: General Corrections 2  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2180749      | SLD: Status Handler enablement for bases file report  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2188772      | SLD: General Corrections 3  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2192676      | SLD: General Corrections 4  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2200429      | SLD: General Corrections 5  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2222791      | SLD: General Corrections 6  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2228386      | SLD: General Corrections 7  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2247023      | SLD: General Corrections 9  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2256718      | SLD: General Corrections 10   | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2272255      | SLD: Incorrect L13 settlement when VND and worked days collide and additional settlement for L13 liquidation type                       | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2292059      | SLD: Corrections for employees with ERE and absences  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2297708      | SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2302317      | SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2304654      | SLD: Complementary hours incorrectly reported in L90  | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2305825      | SLD: Correction to contributions reporting for absences scenarios   | PY-ES     |
| SAP_HRCES          | 600  | 600 | 2319721      | SLD: incorrect rounding of worked hours with partial strike for full-time employees   | PY-ES     |

|           |     |     |         |   |       |
|-----------|-----|-----|---------|---|-------|
| SAP_HRCES | 600 | 600 | 2320760 | SLD: Corrections in hours distribution for partial-time employees   | PY-ES |
| SAP_HRCES | 600 | 600 | 2325338 | SLD: Absence relapse issues related to SBRRE customer situation   | PY-ES |
| SAP_HRCES | 600 | 600 | 2334814 | SLD: Unemployment and FOGASA bases concepts are not reported  | PY-ES |
| SAP_HRCES | 600 | 600 | 2340335 | SLD: General corrections in contribution intervals  | PY-ES |
| SAP_HRCES | 600 | 600 | 2341413 | SLD: Wrong distribution of complementary hours for part-time employees  | PY-ES |
| SAP_HRCES | 600 | 600 | 2356775 | SLD: Complementary settlements rejected with error C6225  | PY-ES |
| SAP_HRCES | 600 | 600 | 2361190 | SLD: Partial strike hours wrongly generated for part-time employees   | PY-ES |
| SAP_HRCES | 600 | 600 | 2361217 | SLD: collision of VND with worked days is generating a negative additional settlement                             | PY-ES |
| SAP_HRCES | 600 | 600 | 2362293 | SLD: Negative complementary hours   | PY-ES |
| SAP_HRCES | 600 | 600 | 2366165 | SLD: Unemployment and FOGASA concepts not reported during absence intervals                                       | PY-ES |
| SAP_HRCES | 600 | 600 | 2371341 | SLD: missing interval when there is an absence between two intervals  | PY-ES |
| SAP_HRCES | 600 | 600 | 2379727 | SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation           | PY-ES |
| SAP_HRCES | 600 | 600 | 2388461 | SLD: VND for different CCC reported in the same L13 liquidation   | PY-ES |
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| SAP_HRCES | 604 | 604 | 2228386 | SLD: General Corrections 7  | PY-ES |
| SAP_HRCES | 604 | 604 | 2247023 | SLD: General Corrections 9  | PY-ES |
| SAP_HRCES | 604 | 604 | 2256718 | SLD: General Corrections 10   | PY-ES |
| SAP_HRCES | 604 | 604 | 2272255 | SLD: Incorrect L13 settlement when VND and worked days collide and additional settlement for L13 liquidation type | PY-ES |
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| SAP_HRCES | 604 | 604 | 2292059 | SLD: Corrections for employees with ERE and absences   | PY-ES |
| SAP_HRCES | 604 | 604 | 2297708 | SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016   | PY-ES |
| SAP_HRCES | 604 | 604 | 2302317 | SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for munpal employees | PY-ES |
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| SAP_HRCES | 604 | 604 | 2305825 | SLD: Correction to contributions reporting for absences scenarios  | PY-ES |
| SAP_HRCES | 604 | 604 | 2319721 | SLD: incorrect rounding of worked hours with partial strike for full-time employees  | PY-ES |
| SAP_HRCES | 604 | 604 | 2320760 | SLD: Corrections in hours distribution for partial-time employees  | PY-ES |
| SAP_HRCES | 604 | 604 | 2325338 | SLD: Absence relapse issues related to SBRRE customer situation  | PY-ES |
| SAP_HRCES | 604 | 604 | 2334814 | SLD: Unemployment and FOGASA bases concepts are not reported   | PY-ES |
| SAP_HRCES | 604 | 604 | 2340335 | SLD: General corrections in contribution intervals   | PY-ES |
| SAP_HRCES | 604 | 604 | 2341413 | SLD: Wrong distribution of complementary hours for part-time employees   | PY-ES |
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| SAP_HRCES | 608 | 608 | 2180659 | SLD: General Corrections 2   | PY-ES |
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| SAP_HRCES | 608 | 608 | 2302317 | SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees | PY-ES |
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| SAP_HRCES | 608 | 608 | 2388461 | SLD: VND for different CCC reported in the same L13 liquidation   | PY-ES |

## Support Package

| Software Component | Release | Support Package      |
|--------------------|---------|----------------------|
| SAP_HRCES          | 600     | SAPK-600E4INSAPHRCES |
| SAP_HRCES          | 604     | SAPK-604B0INSAPHRCES |
| SAP_HRCES          | 608     | SAPK-60838INSAPHRCES |

## This document refers to

| SAP Note/KBA | Title  |
|--------------|--|
| 167718       | <a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a> |
| 1071282      | <a href="#">CONSULT: List of tags for Spain notes.</a>       |