

2356809 - FDI: response file is not processed correctly

Version	6	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	13.01.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2356809>

Symptom

The following symptoms occur when processing a response file in the Evaluación de respuestas a los mensajes FDI (RPUFRIE0) report:

1. The response file reports a leave with start date before the date in which the employee was hired, in the case of a merger and acquisition. The response file is not processed and the following error is displayed in the log: "No existe en el sistema ningún empleado de NAF: XXXXXXXXXXXXXXXX".
2. The response file is for a maternity or paternity leave. The "No existe en el sistema ningún empleado de NAF: XXXXXXXXXXXXXXXX" error is displayed in the log and the Datos de mensaje FDI (0768) infotype is not updated with the response.

Other Terms

&FDI; (for more information, see SAP Note 1071282)

FRI

Reason and Prerequisites

1. In a merger and acquisition scenario, a leave with start date before the employee was hired in the company may need to be reported using the Mensaje FDI (RPCFDIE0).

When processing the response file in the RPUFRIE0 report, the Número de personal (P0768-PERNR) is retrieved using the employee's N° de afiliación a la Seguridad Social del empleado (NAF) number present in the response file and the leave start date to read the Seguridad Social (ES) (0061) infotype. However, since the leave start date is before the hiring date, there is no entry in the 0061 infotype corresponding to the leave start date. Because of this, the response file is not processed and an error is generated.

2. When retrieving the relevant infotypes entries to be updated, the date present in the Datos de Incapacidad Temporal (DIT) segment is used. However, a maternity or paternity movement is reported without the DIT segment. Therefore, the employee's personnel number is not retrieved correctly.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 17
6.04	HR SP 89
6.00	HR SP C3

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

1. From now on, if the P0768-PERNR is not retrieved using the leave start date, it will be retrieved using the Fecha (110) value of the Etiquetas de proceso (ETI) segment of the response file.
2. From now, response files for maternity or paternity movements will be processed using the date from the Datos Maternidad/Paternidad (DMP) segment.

Version	Date	Reason
6	January 13, 2016	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	7	13.01.2017 17:56:52	0000072664
SAP_HRCES	604	604	2	13.01.2017 17:57:34	0000112158
SAP_HRCES	600	600	2	13.01.2017 17:58:25	0000112159

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2303829	FDI: RPUFRIE0 RED 01/2016 updates	PY-ES
SAP_HRCES	604	604	2303829	FDI: RPUFRIE0 RED 01/2016 updates	PY-ES
SAP_HRCES	608	608	2303829	FDI: RPUFRIE0 RED 01/2016 updates	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E4INSAPHRCES
SAP_HRCES	604	SAPK-604B0INSAPHRCES
SAP_HRCES	608	SAPK-60838INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.