

# 2408268 - CALC: multi-employment absence base generated for employees without multi-employment

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	26.12.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2408268>

## Symptom

The wage types Base IT FOGASA (/34R) and Base IT Desempleo (/34S) are being incorrectly generated for employees with an absence but without a multi-employment situation. These wage types should be generated only for employees with multi-employment percentage configured in Seguridad Social (ES)(0061) infotype.

## Other Terms

&CALC; (for more information, see SAP Note 1071282)

PC00\_M04\_CALC; Pluriempleo; Desempleo; FOGASA;

## Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2374374.

The corrections from SAP Note 2374374 does not take into account if the multi-employment percentages exist in order to calculate the multi-employment absence base.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 16
6.04	HR SP 88
6.00	HR SP C2

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Corrections have been made to (RPC\_PAYES\_CALC\_EBPI0) payroll function to check the Desempleo and FOGASA percentages to generate /34R and /34S wage types.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	December 26, 2016	Release to Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	26.12.2016 15:26:09	0000110776
SAP_HRCES	604	604	1	26.12.2016 15:28:30	0000112281
SAP_HRCES	600	600	1	26.12.2016 15:30:10	0000112282

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2262287	CALC: BAdI method called in the end of payroll function EBPI0	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2314307	CALC: Retroactive change in benefits days	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	608	2248282	CALC: Absence contribution base amount for part-time employees calculated based on worked days	PY-ES
SAP_HRCES	604	604	2262287	CALC: BAdI method called in the end of payroll function EBPI0	PY-ES
SAP_HRCES	604	604	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	604	604	2314307	CALC: Retroactive change in benefits days	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	608	608	2262287	CALC: BAdI method called in the end of payroll function EBPI0	PY-ES
SAP_HRCES	608	608	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	608	608	2314307	CALC: Retroactive change in benefits days	PY-ES
SAP_HRCES	608	608	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E3INSAPHRCES
SAP_HRCES	604	SAPK-604A9INSAPHRCES

SAP_HRCES	608	SAPK-60837INSAPHRCES
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## This document is causing side effects

SAP Note/KBA	Title
2374374	<a href="#">CALC: New daily regulatory basis (BRD) for employee in multi-employment situation</a>

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa#&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

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