

2341932 - CALC: Bonification training hours (/3F3) not deducting /399

Version	4	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	23.09.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2341932>

Symptom

According to page 72 of the Manual de usuario "Sistema de Liquidación Directa - Especificaciones técnicas", employees with Horas tutoría (/3F3) wage type configured in Pago complementario (0015) infotype should deduct the bonification of training hours (/3F3) of Acum.EM.cotiz.Seg.Soc. (/399) wage type.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/187220.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&CALC; (further information see SAP Note 1071282)
PC00_M04_CALC; /3F3

Reason and Prerequisites

The /3F3 amount should be deducted of /399 as it is a bonification granted to the employee due to training hours.

You have to apply SAP Note 2168134 as a prerequisite.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 13
6.04	HR SP 85

6.00	HR SP B9
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(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source codes of RPCALCE0 includes have been provided to solve this issue.

Version	Date	Reason
4	September 22, 2016	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	22.09.2016 17:21:04	0000041469
SAP_HRCES	604	604	1	22.09.2016 17:23:27	0000102018
SAP_HRCES	600	600	1	22.09.2016 17:25:40	0000102019

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente

SAP_HRCES	600	600	2134909	CALC: Days adjustment general corrections 2	PY-ES
SAP_HRCES	600	600	2142130	BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014	PY-ES
SAP_HRCES	600	600	2157497	CALC: Payslip new data of April 2015 - Corrections	PY-ES
SAP_HRCES	600	600	2157503	BONIFICACIONES: /124 accumulated entirely to Cont.Com.	PY-ES
SAP_HRCES	600	600	2166329	BONIFICACIONES: wrong distribution of flat rate for daily employees	PY-ES
SAP_HRCES	600	600	2167606	VND: Employees in training contract contributing the daily maximum	PY-ES
SAP_HRCES	600	600	2168134	BONIFICACIONES: New bonifications related to RED 03/2015	PY-ES
SAP_HRCES	600	600	2180723	BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations	PY-ES
SAP_HRCES	600	600	2180725	CALC: Minimum contribution base rounding issue	PY-ES
SAP_HRCES	600	600	2185328	CALC: Employee rejected in EBPI0 with absence and split	PY-ES
SAP_HRCES	600	600	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	600	600	2227827	CALC: Wrong Old tables being used during retrocalculation	PY-ES
SAP_HRCES	600	600	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	600	600	2240871	BONIFICACIONES: Incorrect calculation of flat rate for employee with non-taken vacations	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2308168	CALC: Incorrect contribution base amount for absences in the hiring month if more than one /102 or /105 wage types exist	PY-ES
SAP_HRCES	600	600	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	600	600	2354367	CALC: RED 04/2016 - VNDs smaller than one day should have their bases added to the worked base	PY-ES

SAP_HRCES	600	608	2243863	CALC: Incorrect minimum BRD amount between months for employee with daily contribution	PY-ES
SAP_HRCES	604	604	2134909	CALC: Days adjustment general corrections 2	PY-ES
SAP_HRCES	604	604	2142130	BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014	PY-ES
SAP_HRCES	604	604	2157497	CALC: Payslip new data of April 2015 - Corrections	PY-ES
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SAP_HRCES	604	604	2308168	CALC: Incorrect contribution base amount for absences in the hiring month if more than one /102 or /105 wage types exist	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES
SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

Dieses Dokument verursacht Nebeneffekte

SAP-Hinweis/KBA	Titel
2168134	BONIFICACIONES: New bonifications related to RED 03/2015

Dieses Dokument beseitigt Nebeneffekte

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