

2348639 - CALC: Wrong /3CH adjustment due to PSE rule ESUS

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	21.09.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2348639>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report with **Criterio de ajuste de días**(SDADJ) customer decision active in the **Asignación de opciones a situaciones**(V_T5EU3) view for a Public Sector employee that has one or more unpaid absences in the month (e.g. strike), resulting in a wrong number of days in Días absen.impag.no cot. (/3CH) wage type.

Other Terms

&CALC; (for more information, see SAP Note 1071282)

PC00_M04_CALC; days adjustment; /3CH; /3AH; PSE; SICAL; T5EPBS_SITADM; ESUS;

Reason and Prerequisites

You have to apply SAP Note 2348780 as pre-requisite.

When a Public Sector employee has during the processed payroll period a situation classified as NO (unmarked) in Cálculos S.I. (SICAL) field of Situaciones administrativas (T5EPBS_SITADM) view table, HRPSe: Generar /3AH para Situaciones que NO cotizan rule (ESUS) Personnel Calculation Rule generates the Días absen.impag.no cot. (/3AH) wage type which may cause a side effect in days adjustment functionality later in include RPCPAYES_CALC_DAYS_ADJUST.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 13
6.04	HR SP 85
6.00	HR SP B9

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The solution identifies when the ESUS personnel rule generates /3AH wage type and prevents the days adjustment from incorrectly adjusting /3CH wage type according to the /3AH value.

Corrections to source code of RPCPAYES_CALC_DAYS_ADJUST include have been provided to solve this issue.

Version	Date	Reason
3	September 21, 2016	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	21.09.2016 19:27:42	0000055512
SAP_HRCES	604	604	1	21.09.2016 20:53:30	0000100817
SAP_HRCES	600	600	1	21.09.2016 20:56:17	0000100818

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2134909	CALC: Days adjustment general corrections 2	PY-ES
SAP_HRCES	600	600	2160119	CALC: Days adjustment general corrections 3	PY-ES

SAP_HRCES	600	600	2172479	CALC: Days adjustment general corrections 4	PY-ES
SAP_HRCES	600	600	2186365	CALC: Days adjustment general corrections 5	PY-ES
SAP_HRCES	600	600	2189289	CALC: Days adjustment for CCCs included in SLD	PY-ES
SAP_HRCES	600	600	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	600	600	2221427	CALC: Days adjustment general corrections 6	PY-ES
SAP_HRCES	600	600	2240882	CALC: Days adjustment general corrections 7	PY-ES
SAP_HRCES	600	600	2257536	CALC: Incorrect AB cluster table causes error in SLD Bases and TC	PY-ES
SAP_HRCES	600	600	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	600	600	2285224	CALC: Active days are adjusted even when days adjustment option is disabled	PY-ES
SAP_HRCES	600	600	2290157	CALC: Legal guardianship days are not adjusted on days adjustment	PY-ES
SAP_HRCES	600	600	2292078	CALC: Incorrect adjustment to 30 days for exempt employee	PY-ES
SAP_HRCES	600	600	2302337	CALC: Employee exempt of contribution the whole month with one day of contribution	PY-ES
SAP_HRCES	600	600	2330834	CALC: ERE in day 31 generates /342	PY-ES
SAP_HRCES	600	608	2246834	CALC: Days adjustment applied for part-time coefficient employees in monthly contribution groups	PY-ES
SAP_HRCES	604	604	2134909	CALC: Days adjustment general corrections 2	PY-ES
SAP_HRCES	604	604	2160119	CALC: Days adjustment general corrections 3	PY-ES
SAP_HRCES	604	604	2172479	CALC: Days adjustment general corrections 4	PY-ES
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SAP_HRCES	608	608	2302337	CALC: Employee exempt of contribution the whole month with one day of contribution	PY-ES
SAP_HRCES	608	608	2330834	CALC: ERE in day 31 generates /342	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES
SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2348780	CALC: Rule ESUS enhancement for SAP Note 2348639