

2378480 - 190: Arrears of work incapacity benefits being reported twice

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	07.11.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2378480>

Symptom

You run the Informes de I.R.P.F.(RPC190E0) program for an employee who has retrocalculation of previous years with work incapacity benefits (Prestaciones de Incapacidad Laboral Abonadas) customized as arrears (atrasos), but does not have the BI Prestaciones (/164) wage type in the payroll cluster. The arrears benefits amount is reported in both the current and arrears years when the month that triggered the retrocalculation does not have benefits, but there are benefits during the current year.

Example:

An employee who has a base salary of 2.000,00 EUR had 5 days of Incapacidad temporal (IT) absences during December of 2015. The payroll cluster of this employee has the following results for this period:

For period	In period	Benefits amount (PA20)
12.2015	12.2015	285,17 EUR

During the month of January of 2016, which does not have any IT absence, the number of IT absences from December is adjusted to 8 days. The following results were generated in the payroll cluster:

For period	In period	Benefits amount (PA20)
12.2015	01.2016	456,28 EUR
01.2016	01.2016	0,00 EUR

This employee also had 6 days of IT absences during the month of June, which generated the following results in the payroll cluster:

For period	In period	Benefits amount (PA20)
06.2016	06.2016	342,21 EUR

For this scenario, the RPC190E0 program is expected to report a benefits amount of 342,21 EUR for the year of 2016 and 171,11 EUR (456,28 EUR - 285,17 EUR) as arrears from 2015:

Year	Benefits amount
2016	342,21 EUR

2015	171,11 EUR
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However, it is currently reporting a benefits amount of 513,32 EUR (342,11 EUR + 171,11 EUR) for the year of 2016 and 171,11 EUR as arrears from 2015, causing the arrears amount to be reported twice:

Year	Benefits amount
2016	513,32 EUR
2015	171,11 EUR

Other Terms

&190 (for more information, see SAP Note 1071282)

PC00_M04_C11X, PC00_M04_C190, PC00_M04_CCRI, Prestaciones, Recalculo, Atrasos

Reason and Prerequisites

During the processing of benefits from previous years, the arrears benefits amount is incorrectly being added to the current year when any other month of the current year has benefits.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPC190E0 program have been provided to solve this issue.

From now on, the arrears benefits amount will not be added to the current year and will only be displayed in the arrears year.

Version	Date	Reason
2	November 07, 2016	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	07.11.2016 16:50:44	0000121069
SAP_HRCES	604	604	1	07.11.2016 16:52:14	0000136384
SAP_HRCES	600	600	1	07.11.2016 16:55:56	0000136385

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	600	600	2331602	190: Corrections to retention of no arrears work incapacity benefits	PY-ES
SAP_HRCES	600	600	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	600	600	2364662	190: Double retention for arrears of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES
SAP_HRCES	600	600	2376381	190: Retention of work incapacity benefits flow not being reported using the tax percentage from the period that	PY-ES

				triggered the retrocalculation	
SAP_HRCES	604	604	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
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SAP_HRCES	604	604	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	604	604	2364662	190: Double retention for arrears of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES
SAP_HRCES	604	604	2376381	190: Retention of work incapacity benefits flow not being reported using the tax percentage from the period that triggered the retrocalculation	PY-ES
SAP_HRCES	608	608	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	608	608	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	608	608	2331602	190: Corrections to retention of no arrears work incapacity benefits	PY-ES
SAP_HRCES	608	608	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	608	608	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	608	608	2364662	190: Double retention for arrears of work incapacity benefits	PY-ES
SAP_HRCES	608	608	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES
SAP_HRCES	608	608	2376381	190: Retention of work incapacity benefits flow not being reported using the tax percentage from the period that triggered the retrocalculation	PY-ES

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.