

2376902 - TC: enable report of overlapped VNDs in different EMP segments

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	28.10.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2376902>

Symptom

This SAP Note provides you with the relevant system changes to address the legal changes in reporting overlapped Vacaciones No Disfrutadas (VND) periods in the Modelos de cotización para la Seguridad Social (RPCTC0E0) report according to the Boletín RED 05/2016.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/218232.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&TC (for more information, see SAP Note 1071282)

PC00_M04_CTCE

Reason and Prerequisites

This is not a program error, but a legal change.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 14
6.04	HR SP 86
6.00	HR SP C0

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPCTC0E2 include have been provided to enable the reporting of overlapping non-taken vacations (VND).

The report will report the overlapping VND in different Identificación de Empresa (EMP) segments.

For example, an employee with the following actions:

Action	Date
Leaving	28.04.2016
Rehiring	01.05.2016
Leaving	15.05.2016

The employee is entitled for the following VND paid in 05.2016 payroll period:

VND days	VND amount	Initial date	End date
22	1000,00 EUR	29.04.2016	20.05.2016
5	200,00 EUR	16.05.2016	20.05.2016

As the VND have an overlap and are related to different payroll periods, it can be reported by RPCTC0E0 report in two different EMP segments:

Segment	Liquidation type	Month	Days
EMP	L13		
DAT		05	5

Segment	Liquidation type	Month	Days
EMP	L13		
DAT		05	20

Version	Date	Reason
2	October 28, 2016	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	28.10.2016 15:48:40	0000122128
SAP_HRCES	604	604	1	28.10.2016 15:51:54	0000130363
SAP_HRCES	600	600	1	28.10.2016 15:54:17	0000130365

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2136592	TC: Incentive group (COLIN) should not be with filled in case of not reporting retroactive bonification	PY-ES
SAP_HRCES	600	600	2149093	SLD: Live run enablement for lagged period	PY-ES
SAP_HRCES	600	600	2153384	TC: Issue with the distribution of EDT CA11 amount in additional settlements	PY-ES
SAP_HRCES	600	600	2166329	BONIFICACIONES: wrong distribution of flat rate for daily employees	PY-ES

SAP_HRCES	600	600	2168134	BONIFICACIONES: New bonifications related to RED 03/2015	PY-ES
SAP_HRCES	600	600	2173561	TC: CD17 reported with higher amount in the first month	PY-ES
SAP_HRCES	600	600	2180723	BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations	PY-ES
SAP_HRCES	600	600	2191340	TC: Youth guarantee practice bonification in wrong segment	PY-ES
SAP_HRCES	600	600	2238616	TC: Issue in complementary generation with change of CCC	PY-ES
SAP_HRCES	600	600	2245046	TC: Negative CA11 in case of VND and contract with less than 7 days	PY-ES
SAP_HRCES	600	600	2249535	TC: Wrong distribution of CD31 segment for additional settlement	PY-ES
SAP_HRCES	600	600	2252015	TC: Issues related to bonification without base	PY-ES
SAP_HRCES	600	600	2264355	TC: Wrong distribution of CD31 segment for daily employees with absence	PY-ES
SAP_HRCES	600	600	2268785	TC: Maternity bonification moved to inconsistent DAT segment with zero days	PY-ES
SAP_HRCES	600	600	2282287	TC: Wrong distribution of flat rate in case of VND	PY-ES
SAP_HRCES	600	600	2371869	TC: Corrections to reduced rate distribution	PY-ES
SAP_HRCES	600	608	2224002	TC: Wrong distribution of CD31 and CD34 segments	PY-ES
SAP_HRCES	600	608	2228272	TC: Missing Relaci#n Laboral Especial 0500 and 0501 for employment 'B' in DAT segment	PY-ES
SAP_HRCES	604	604	2136592	TC: Incentive group (COLIN) should not be with filled in case of not reporting retroactive bonification	PY-ES
SAP_HRCES	604	604	2149093	SLD: Live run enablement for lagged period	PY-ES
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SAP_HRCES	604	604	2166329	BONIFICACIONES: wrong distribution of flat rate for daily employees	PY-ES
SAP_HRCES	604	604	2168134	BONIFICACIONES: New bonifications related to RED 03/2015	PY-ES
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				TC: Maternity bonification moved to inconsistent DAT	

SAP_HRCES	608	608	2268785	segment with zero days	PY-ES
SAP_HRCES	608	608	2282287	TC: Wrong distribution of flat rate in case of VND	PY-ES
SAP_HRCES	608	608	2371869	TC: Corrections to reduced rate distribution	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.