

2376381 - 190: Retention of work incapacity benefits flow not being reported using the tax percentage from the period that triggered the retrocalculation

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	14.10.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2376381>

Symptom

You run the Informes de I.R.P.F.(RPC190E0) program for an employee who has retrocalculation of months with work incapacity benefits (Prestaciones de Incapacidad Laboral Abonadas) but does not have the BI Prestaciones (/164) wage type in the payroll cluster. The retention amount of work incapacity benefits for the retrocalculated months is reported using the tax percentage from the retrocalculated month instead of using the tax percentage of the month that triggered the retrocalculation when the work incapacity benefits difference is negative. This symptom only applies to retrocalculations of work incapacity benefits customized as no atrasos (no arrears) or retrocalculations within the same fiscal year.

Example:

An employee who has a base salary of 2.072,40 EUR had 7 days of Incapacidad temporal (IT) absences during May of 2016. The payroll cluster of this employee has the following results for this period:

For period	In period	Benefits amount (PA20)	Tax percentage
05.2016	05.2016	413,70 EUR	13,59%

During the month of June, the number of IT absences from May was adjusted to 3 days, causing it to be retrocalculated with the following results:

For period	In period	Benefits amount (PA20)	Tax percentage
05.2016	06.2016	177,30 EUR	13,59%
06.2016	06.2016	0,00 EUR	16%

For this scenario, the RPC190E0 program is expected to report a benefits amount of 177,30 EUR and a retention of 18,40 EUR that comes from the following calculation:

In period	Benefits amount (PA20)	Tax percentage	Benefits retention
05.2016	413,70 EUR	13,59%	56,22 EUR

06.2016	-236,40 EUR (Flow amount from the 05.2016 retrocalculation: 177,30 - 413,70)	16%	-37,82 EUR
Total	177,30 EUR		18,40 EUR

However, it is currently being reported applying the tax percentage from the retrocalculated period (13,59%) to the flow amount. This causes the benefits retention to be reported as 24,09 EUR:

In period	Benefits amount (PA20)	Tax percentage	Benefits retention
05.2016	413,70 EUR	13,59%	56,22 EUR
06.2016	-236,40 EUR (Flow amount from the 05.2016 retrocalculation: 177,30 - 413,70)	13,59%	-32,13 EUR
Total	177,30 EUR		24,09 EUR

Other Terms

&190 (for more information, see SAP Note 1071282)

PC00_M04_C11X, PC00_M04_C190, PC00_M04_CCRI, Prestaciones, Recalculo, No atrasos

Reason and Prerequisites

During the adjustment of benefits retention by the RPC190E0 program, the tax percentage of the retrocalculated period is being applied to the benefits flow when it is negative.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 14
6.04	HR SP 86
6.00	HR SP C0

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPC190E0 program have been provided to solve this issue.

From now on, the tax percentage from the period that triggered the retrocalculation will be applied to benefits flow if it is customized as no arrears or was retrocalculated within the same fiscal year.

Version	Date	Reason
2	October 14, 2016	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	14.10.2016 17:57:39	0000114103
SAP_HRCES	604	604	1	14.10.2016 18:07:20	0000118756
SAP_HRCES	600	600	1	14.10.2016 18:12:13	0000118757

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	470	604	1679023	190: Wrong fields filled in 190 Model for Guipuzcoa	PY-ES
SAP_HRCES	600	600	2078837	190: Corrections for Irregular incomes processing	PY-ES
SAP_HRCES	600	600	2104579	190: Incorrect compensation of incomes from previous years	PY-ES
SAP_HRCES	600	600	2177799	190: Complementary declaration missing for Navarra	PY-ES
SAP_HRCES	600	600	2188790	190: Incorrect calculation with JUPER change and retro calculation	PY-ES

SAP_HRCES	600	600	2191959	190: Incorrect irregular income reduction when using S_RIX62 parameter	PY-ES
SAP_HRCES	600	600	2226014	190: Dump when processing irregular incomes from previous year	PY-ES
SAP_HRCES	600	600	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	600	600	2240881	190: Incorrect processing for no arrears	PY-ES
SAP_HRCES	600	600	2251910	190: Irregular incomes splitting - Vizcaya	PY-ES
SAP_HRCES	600	600	2257023	190: incorrect amount shown with company or tax modifier changes and retroactive accounting	PY-ES
SAP_HRCES	600	600	2257024	190: Performance improvement to RPC190E0 report	PY-ES
SAP_HRCES	600	600	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	600	600	2259987	190: Incorrect adjust for negative values	PY-ES
SAP_HRCES	600	600	2261430	190: Arrears missing when there is no related basis	PY-ES
SAP_HRCES	600	600	2264191	190: Keys A and B not reporting in the same fiscal year	PY-ES
SAP_HRCES	600	600	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	600	600	2266777	190: Correction to SAP Note 2265380 - short dump CONVT_NO_NUMBER	PY-ES
SAP_HRCES	600	600	2266833	190: December 2015 update - General Corrections II	PY-ES
SAP_HRCES	600	600	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	600	600	2270683	190: December 2015 update - General Corrections IV	PY-ES
SAP_HRCES	600	600	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2274487	190: Enablement of new deductible expenses arrears and no arrears wage types	PY-ES
SAP_HRCES	600	600	2275267	190: TemSe file not generated without proper information	PY-ES
SAP_HRCES	600	600	2275454	190: Incorrect Número Identificativo de la Declaración field for 296 model	PY-ES
SAP_HRCES	600	600	2277509	190: Key L not being merged with infotype 0090 entries for forales	PY-ES
SAP_HRCES	600	600	2278180	IRPF: Reduction of Irregular Incomes after BOE 301 2015	PY-ES
SAP_HRCES	600	600	2284006	190: New form 111 layout for 2016 onwards	PY-ES
SAP_HRCES	600	600	2292780	190: Retention rounding differences for 110/111 forms when retro calculating work incapacity benefits	PY-ES

SAP_HRCES	600	600	2300062	190: Irregular incomes split by integration percentage for foral regions	PY-ES
SAP_HRCES	600	600	2303920	190: Form 296 missing fields from QSTRE table	PY-ES
SAP_HRCES	600	600	2304666	190: Merge employees with same NIF and different PERNR	PY-ES
SAP_HRCES	600	600	2305935	190: Wrong retention in forms 216/296 when retro calculating work incapacity benefits	PY-ES
SAP_HRCES	600	600	2307136	190: Negative infotype 0090 entries being used twice	PY-ES
SAP_HRCES	600	600	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	600	600	2324160	190: Customer retention wage type not being reported	PY-ES
SAP_HRCES	600	600	2325936	190: Retrocalculated amounts not reported in forms 216/296	PY-ES
SAP_HRCES	600	600	2329103	190: Flow wage type being compensated by RPC190E0 program	PY-ES
SAP_HRCES	600	600	2331602	190: Corrections to retention of no arrears work incapacity benefits	PY-ES
SAP_HRCES	600	600	2337110	190: Form 345 not merging entries from IT0090 with year results	PY-ES
SAP_HRCES	600	600	2340724	190: Employee with arrears from multiple years reporting wrong retention when IBOAN = 2	PY-ES
SAP_HRCES	600	600	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	600	600	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	600	600	2364662	190: Double retention for arrears of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2367864	190: Work incapacity benefits retention being wrongly reported when year has negative non-benefits amounts	PY-ES
SAP_HRCES	600	600	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES
SAP_HRCES	604	604	2078837	190: Corrections for Irregular incomes processing	PY-ES
SAP_HRCES	604	604	2104579	190: Incorrect compensation of incomes from previous years	PY-ES
SAP_HRCES	604	604	2177799	190: Complementary declaration missing for Navarra	PY-ES
				190: Incorrect calculation with JUPER change and retro	

SAP_HRCES	604	604	2188790	calculation	PY-ES
SAP_HRCES	604	604	2191959	190: Incorrect irregular income reduction when using S_RIX62 parameter	PY-ES
SAP_HRCES	604	604	2226014	190: Dump when processing irregular incomes from previous year	PY-ES
SAP_HRCES	604	604	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	604	604	2240881	190: Incorrect processing for no arrears	PY-ES
SAP_HRCES	604	604	2251910	190: Irregular incomes splitting - Vizcaya	PY-ES
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SAP_HRCES	604	604	2264191	190: Keys A and B not reporting in the same fiscal year	PY-ES
SAP_HRCES	604	604	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	604	604	2266777	190: Correction to SAP Note 2265380 - short dump CONVT_NO_NUMBER	PY-ES
SAP_HRCES	604	604	2266833	190: December 2015 update - General Corrections II	PY-ES
SAP_HRCES	604	604	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	604	604	2270683	190: December 2015 update - General Corrections IV	PY-ES
SAP_HRCES	604	604	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2274487	190: Enablement of new deductible expenses arrears and no arrears wage types	PY-ES
SAP_HRCES	604	604	2275267	190: TemSe file not generated without proper information	PY-ES
SAP_HRCES	604	604	2275454	190: Incorrect Número Identificativo de la Declaración field for 296 model	PY-ES
SAP_HRCES	604	604	2277509	190: Key L not being merged with infotype 0090 entries for forales	PY-ES
SAP_HRCES	604	604	2278180	IRPF: Reduction of Irregular Incomes after BOE 301 2015	PY-ES
SAP_HRCES	604	604	2284006	190: New form 111 layout for 2016 onwards	PY-ES
				190: Retention rounding differences for 110/111 forms	

SAP_HRCES	604	604	2292780	when retro calculating work incapacity benefits	PY-ES
SAP_HRCES	604	604	2300062	190: Irregular incomes split by integration percentage for foral regions	PY-ES
SAP_HRCES	604	604	2303920	190: Form 296 missing fields from QSTRE table	PY-ES
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SAP_HRCES	604	604	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	604	604	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
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SAP_HRCES	608	608	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	608	608	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	608	608	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	608	608	2364662	190: Double retention for arrears of work incapacity benefits	PY-ES
SAP_HRCES	608	608	2367864	190: Work incapacity benefits retention being wrongly reported when year has negative non-benefits amounts	PY-ES
SAP_HRCES	608	608	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E0INSAPHRCES
SAP_HRCES	604	SAPK-604A6INSAPHRCES
SAP_HRCES	608	SAPK-60834INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.