

2365736 - CALC: Change for Riesgo Embarazo in RED

07/2015

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 3 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 21.10.2016 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2365736>

Symptom

You are running the Cálculo de nómina española (RPCALCE0) report for a part-time employee with risky pregnancy. The base reguladora diaria (BRD) amount used is the same that is used for maternity.

The BRD amount for maternity uses the previous 12 months before the maternity, and for part-time and risky pregnancy the value is 3 months.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)
Riesgo Embarazo; Tiempo parcial;

Reason and Prerequisites

This SAP Note 2287651 does not cover all the situations.

You have to apply SAP Note 2287651 as prerequisite.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 14 |
| 6.04 | HR SP 86 |
| 6.00 | HR SP C0 |

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPC_PAYES_CALC_EBPI0 have been provided to solve this issue.

| Version | Date | Reason |
|---------|------------------|-----------------------|
| 3 | October 21, 2016 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02365736' on table T5F99VD. For further information see note 515323.

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES | 604 | 604 | 6 | 21.10.2016 18:53:09 | 0000093145 |
| SAP_HRCES | 608 | 608 | 1 | 21.10.2016 18:56:34 | 0000124665 |
| SAP_HRCES | 600 | 600 | 1 | 21.10.2016 19:02:33 | 0000124666 |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|---|-----------|
| SAP_HRCES | 600 | 600 | 2142130 | BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014 | PY-ES |
| SAP_HRCES | 600 | 600 | 2156176 | CALC: Issues with benefits days and absence contribution base after the activation of BRDTP customer decision | PY-ES |
| SAP_HRCES | 600 | 600 | 2167486 | CALC: Issues with BRD amount for contribution and benefits | PY-ES |
| SAP_HRCES | 600 | 600 | 2180725 | CALC: Minimum contribution base rounding issue | PY-ES |
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|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 600 | 600 | 2189284 | CALC: Incorrect daily regulatory base for fixed discontinuous contracts | PY-ES |
| SAP_HRCES | 600 | 600 | 2195679 | CALC: Changes of BRD amount in the middle of absence period due to changes in constants SBRMA, SBRPM and SBRTTP | PY-ES |
| SAP_HRCES | 600 | 600 | 2202837 | BRD: Issue with BRD for benefits for employees with HOCON = 100 on a month of hiring | PY-ES |
| SAP_HRCES | 600 | 600 | 2204324 | CALC: New BAdI to change BRD amount in hiring month | PY-ES |
| SAP_HRCES | 600 | 600 | 2207545 | CALC: Division by zero error in EBPI0 payroll function | PY-ES |
| SAP_HRCES | 600 | 600 | 2212768 | RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2225050 | BRD: Incorrect absence contribution base for part-time employee | PY-ES |
| SAP_HRCES | 600 | 600 | 2240660 | CALC: Issues with BRD calculation after SAP Note 2212768 | PY-ES |
| SAP_HRCES | 600 | 600 | 2262287 | CALC: BAdI method called in the end of payroll function EBPI0 | PY-ES |
| SAP_HRCES | 600 | 600 | 2265230 | BRD: Daily regulatory base in hiring month might be is higher than expected for monthly employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2266922 | CALC: Issues with BRD calculation for absences that begin before the validity of RDL 708/2015 | PY-ES |
| SAP_HRCES | 600 | 600 | 2275818 | BRD: Issues when BRDTP activation date does not match RED 02/2015 date | PY-ES |
| SAP_HRCES | 600 | 600 | 2287651 | CALC: Incorrect BRD amount for maternity after RDL 708/2015 | PY-ES |
| SAP_HRCES | 600 | 600 | 2289508 | CALC: Issues with absence BRD amounts for employees with part-time and full-time reduction coefficient or strike in the month before absence | PY-ES |
| SAP_HRCES | 600 | 600 | 2314307 | CALC: Retroactive change in benefits days | PY-ES |
| SAP_HRCES | 600 | 600 | 2318025 | BRD: the BRD amount is being calculated incorrectly when using the month of the IT absence | PY-ES |
| SAP_HRCES | 600 | 600 | 2360092 | BRD: Wrong BRD for part-time public sector employees on unpaid leave | PY-ES |
| SAP_HRCES | 600 | 608 | 2205382 | CALC: GETWA_NOT_ASSIGNED short dump during EBPI0 payroll function execution | PY-ES |
| SAP_HRCES | 600 | 608 | 2240807 | CALC: Incorrect absence BRD retrocalculation | PY-ES |
| SAP_HRCES | 600 | 608 | 2243863 | CALC: Incorrect minimum BRD amount between months for employee with daily contribution | PY-ES |
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|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 600 | 608 | 2245020 | BRD: Incorrect daily regulatory base for employees with daily contribution group | PY-ES |
| SAP_HRCES | 600 | 608 | 2248282 | CALC: Absence contribution base amount for part-time employees calculated based on worked days | PY-ES |
| SAP_HRCES | 604 | 604 | 2142130 | BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014 | PY-ES |
| SAP_HRCES | 604 | 604 | 2156176 | CALC: Issues with benefits days and absence contribution base after the activation of BRDTP customer decision | PY-ES |
| SAP_HRCES | 604 | 604 | 2167486 | CALC: Issues with BRD amount for contribution and benefits | PY-ES |
| SAP_HRCES | 604 | 604 | 2180725 | CALC: Minimum contribution base rounding issue | PY-ES |
| SAP_HRCES | 604 | 604 | 2189284 | CALC: Incorrect daily regulatory base for fixed discontinuous contracts | PY-ES |
| SAP_HRCES | 604 | 604 | 2195679 | CALC: Changes of BRD amount in the middle of absence period due to changes in constants SBRMA, SBRPM and SBRTTP | PY-ES |
| SAP_HRCES | 604 | 604 | 2202837 | BRD: Issue with BRD for benefits for employees with HOCON = 100 on a month of hiring | PY-ES |
| SAP_HRCES | 604 | 604 | 2204324 | CALC: New BAAdI to change BRD amount in hiring month | PY-ES |
| SAP_HRCES | 604 | 604 | 2207545 | CALC: Division by zero error in EBPI0 payroll function | PY-ES |
| SAP_HRCES | 604 | 604 | 2212768 | RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees | PY-ES |
| SAP_HRCES | 604 | 604 | 2225050 | BRD: Incorrect absence contribution base for part-time employee | PY-ES |
| SAP_HRCES | 604 | 604 | 2240660 | CALC: Issues with BRD calculation after SAP Note 2212768 | PY-ES |
| SAP_HRCES | 604 | 604 | 2262287 | CALC: BAAdI method called in the end of payroll function EBPI0 | PY-ES |
| SAP_HRCES | 604 | 604 | 2265230 | BRD: Daily regulatory base in hiring month might be is higher than expected for monthly employees | PY-ES |
| SAP_HRCES | 604 | 604 | 2266922 | CALC: Issues with BRD calculation for absences that begin before the validity of RDL 708/2015 | PY-ES |
| SAP_HRCES | 604 | 604 | 2275818 | BRD: Issues when BRDTP activation date does not match RED 02/2015 date | PY-ES |
| SAP_HRCES | 604 | 604 | 2287651 | CALC: Incorrect BRD amount for maternity after RDL 708/2015 | PY-ES |
| SAP_HRCES | 604 | 604 | 2289508 | CALC: Issues with absence BRD amounts for employees with part-time and full-time reduction coefficient or strike in the month before absence | PY-ES |

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|-----------|-----|-----|---------|---|-------|
| SAP_HRCES | 604 | 604 | 2314307 | CALC: Retroactive change in benefits days | PY-ES |
| SAP_HRCES | 604 | 604 | 2318025 | BRD: the BRD amount is being calculated incorrectly when using the month of the IT absence | PY-ES |
| SAP_HRCES | 604 | 604 | 2360092 | BRD: Wrong BRD for part-time public sector employees on unpaid leave | PY-ES |
| SAP_HRCES | 608 | 608 | 2142130 | BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014 | PY-ES |
| SAP_HRCES | 608 | 608 | 2156176 | CALC: Issues with benefits days and absence contribution base after the activation of BRDTP customer decision | PY-ES |
| SAP_HRCES | 608 | 608 | 2167486 | CALC: Issues with BRD amount for contribution and benefits | PY-ES |
| SAP_HRCES | 608 | 608 | 2180725 | CALC: Minimum contribution base rounding issue | PY-ES |
| SAP_HRCES | 608 | 608 | 2189284 | CALC: Incorrect daily regulatory base for fixed discontinuous contracts | PY-ES |
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| SAP_HRCES | 608 | 608 | 2204324 | CALC: New BAdI to change BRD amount in hiring month | PY-ES |
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| | | | | CALC: Issues with absence BRD amounts for employees | |

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|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 608 | 608 | 2289508 | with part-time and full-time reduction coefficient or strike in the month before absence | PY-ES |
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| SAP_HRCES | 608 | 608 | 2318025 | BRD: the BRD amount is being calculated incorrectly when using the month of the IT absence | PY-ES |
| SAP_HRCES | 608 | 608 | 2360092 | BRD: Wrong BRD for part-time public sector employees on unpaid leave | PY-ES |

Support Package

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600E0INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604A6INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60834INSAPHRCES |

This document refers to

| SAP Note/KBA | Title |
|--------------|---|
| 2287651 | CALC: Incorrect BRD amount for maternity after RDL 708/2015 |
| 167718 | CONSULT.: HRMS Espa&#x00F1;a - Novedades |
| 1071282 | CONSULT: List of tags for Spain notes. |