

2319721 - SLD: incorrect rounding of worked hours with partial strike for full-time employees

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	21.10.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2319721>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for a full-time employee with a partial strike. If the amount of the worked hours minus the partial strike hours have minutes left, the worked hours are being reported discarding the minutes.

For example, 8,00 worked hours - 1,25 partial strike hours (e.g. strike from 10:00 to 11:15 = 1,25 hours) = 6,75 worked hours are being reported incorrectly as 6,00 worked hours.

Other Terms

&SLD (for more information, see SAP Note 1071282)

Huelga Parcial; Full-Time Employee; Tiempo Completo

Reason and Prerequisites

The issue is caused by a program error.

The amount of worked hours should be reported without minutes and its value should be rounded when the number of worked hours minus the partial huelga hours have minutes left.

For example:

- If the worked hours are 6,75, they should be reported as 7,00 worked hours.
- If the worked hours are 6,25, they should be reported as 6,00 worked hours.
- If the worked hours are 6,50, they should be reported as 7,00 worked hours.
- If the worked hours are smaller than or equal to 1, they should be reported as 1,00 worked hours.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 14
6.04	HR SP 86
6.00	HR SP C0

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the RPC_PAYES_CRETA_BASES have been provided to solve this issue.

From now on, if the worked hours have minutes as decimal places, these minutes will be rounded accordingly to the examples shown in the Reason section.

Version	Date	Reason
3	October 21, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	21.10.2016 21:01:45	0000068857
SAP_HRCES	604	604	1	21.10.2016 21:03:35	0000124772
SAP_HRCES	600	600	1	21.10.2016 21:06:31	0000124773

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component

SAP_HRCES	600	600	2125791	CRETA: General Corrections IX	PY-ES
SAP_HRCES	600	600	2160703	CRETA: General Corrections XI	PY-ES
SAP_HRCES	600	600	2172223	SLD: General Corrections 1	PY-ES
SAP_HRCES	600	600	2180659	SLD: General Corrections 2	PY-ES
SAP_HRCES	600	600	2188772	SLD: General Corrections 3	PY-ES
SAP_HRCES	600	600	2192676	SLD: General Corrections 4	PY-ES
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
SAP_HRCES	600	600	2305825	SLD: Correction to contributions reporting for absences scenarios	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES
SAP_HRCES	604	604	2125791	CRETA: General Corrections IX	PY-ES
SAP_HRCES	604	604	2160703	CRETA: General Corrections XI	PY-ES

SAP_HRCES	604	604	2172223	SLD: General Corrections 1	PY-ES
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SAP_HRCES	604	604	2228386	SLD: General Corrections 7	PY-ES
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SAP_HRCES	604	604	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
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SAP_HRCES	608	608	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E0INSAPHRCES
SAP_HRCES	604	SAPK-604A6INSAPHRCES

SAP_HRCES	608	SAPK-60834INSAPHRCES
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This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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