

2367864 - 190: Work incapacity benefits retention being wrongly reported when year has negative non-benefits amounts

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	07.10.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2367864>

Symptom

You run the Informes de I.R.P.F.(RPC190E0) program for an employee who has a retro calculation for previous years that caused the amount of no arrears work incapacity benefits (Prestaciones de Incapacidad Laboral Abonadas) to be changed but do not have the BI prestaciones (/164) wage type in the payroll cluster. The retention amount of work incapacity benefits might be wrongly calculated by the RPC190E0 program using the total benefits of the period instead of using only the difference between the current (A) and previous (P) results for the scenarios where the employee has negative non-benefits amounts for the year.

Example:

An employee that was fired at the end of 2015, had in January of 2016 a 200,00 EUR payment retroactive to May of the previous year and a correction to the number of Incapacidad temporal (IT) absences of +3 days for the same month. The payroll cluster of this employee now has the following status:

For period	In period	Basis amount	Benefits amount	Tax percentage
05.2015	05.2015	4500,00 EUR	3000,00 EUR	10%
05.2015	01.2016	4700,00 EUR	3500,00 EUR	10%

For this scenario, the RPC190E0 program is expected to report a total retention of 20,00 EUR (10% of the 200,00 EUR difference) for the benefits amount:

Key	Year	Amount	Retention
A.01	2016	- 300,00 EUR	0,00 EUR
A.02	2016	500,00 EUR	20,00 EUR

But instead, it is being reported with a total retention of 50,00 EUR (10% of the 500,00 EUR of benefits difference):

Key	Year	Amount	Retention
A.01	2016	- 300,00 EUR	0,00 EUR
A.02	2016	500,00 EUR	50,00 EUR

Other Terms

&190 (for more information, see SAP Note 1071282)

PC00_M04_C11X, PC00_M04_C190, PC00_M04_CCRI, Prestaciones, No Atrasos, recálculo

Reason and Prerequisites

Due to internal handling of values by the RPC190E0 program, the negative non-benefits entry has a negative retention that should be added to the benefits entry before being cleared, since Form 190 does not allow negative retention amounts.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 14
6.04	HR SP 86
6.00	HR SP C0

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, if an employee has a negative non-benefits entry and a positive benefits entry, the retention of the non-benefits will be added to the benefits entry before being cleared.

Version	Date	Reason
3	October 07, 2016	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	07.10.2016 11:29:25	0000097008
SAP_HRCES	604	604	1	07.10.2016 11:32:24	0000112820
SAP_HRCES	600	600	1	07.10.2016 11:36:26	0000112892

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	470	604	1679023	190: Wrong fields filled in 190 Model for Guipuzcoa	PY-ES
SAP_HRCES	600	600	2078837	190: Corrections for Irregular incomes processing	PY-ES
SAP_HRCES	600	600	2104579	190: Incorrect compensation of incomes from previous years	PY-ES
SAP_HRCES	600	600	2177799	190: Complementary declaration missing for Navarra	PY-ES
SAP_HRCES	600	600	2188790	190: Incorrect calculation with JUPER change and retro calculation	PY-ES
SAP_HRCES	600	600	2191959	190: Incorrect irregular income reduction when using S_RIX62 parameter	PY-ES
SAP_HRCES	600	600	2226014	190: Dump when processing irregular incomes from previous year	PY-ES
SAP_HRCES	600	600	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for	PY-ES

				current year	
SAP_HRCES	600	600	2240881	190: Incorrect processing for no arrears	PY-ES
SAP_HRCES	600	600	2251910	190: Irregular incomes splitting - Vizcaya	PY-ES
SAP_HRCES	600	600	2257023	190: incorrect amount shown with company or tax modifier changes and retroactive accounting	PY-ES
SAP_HRCES	600	600	2257024	190: Performance improvement to RPC190E0 report	PY-ES
SAP_HRCES	600	600	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	600	600	2259987	190: Incorrect adjust for negative values	PY-ES
SAP_HRCES	600	600	2261430	190: Arrears missing when there is no related basis	PY-ES
SAP_HRCES	600	600	2264191	190: Keys A and B not reporting in the same fiscal year	PY-ES
SAP_HRCES	600	600	2265380	190: December 2015 update - General Corrections	PY-ES
SAP_HRCES	600	600	2266777	190: Correction to SAP Note 2265380 - short dump CONVT_NO_NUMBER	PY-ES
SAP_HRCES	600	600	2266833	190: December 2015 update - General Corrections II	PY-ES
SAP_HRCES	600	600	2268780	190: December 2015 update - General Corrections III	PY-ES
SAP_HRCES	600	600	2270683	190: December 2015 update - General Corrections IV	PY-ES
SAP_HRCES	600	600	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2274487	190: Enablement of new deductible expenses arrears and no arrears wage types	PY-ES
SAP_HRCES	600	600	2275267	190: TemSe file not generated without proper information	PY-ES
SAP_HRCES	600	600	2275454	190: Incorrect Número Identificativo de la Declaración field for 296 model	PY-ES
SAP_HRCES	600	600	2277509	190: Key L not being merged with infotype 0090 entries for forales	PY-ES
SAP_HRCES	600	600	2278180	IRPF: Reduction of Irregular Incomes after BOE 301 2015	PY-ES

SAP_HRCES	600	600	2284006	190: New form 111 layout for 2016 onwards	PY-ES
SAP_HRCES	600	600	2292780	190: Retention rounding differences for 110/111 forms when retro calculating work incapacity benefits	PY-ES
SAP_HRCES	600	600	2300062	190: Irregular incomes split by integration percentage for foral regions	PY-ES
SAP_HRCES	600	600	2303920	190: Form 296 missing fields from QSTRE table	PY-ES
SAP_HRCES	600	600	2304666	190: Merge employees with same NIF and different PERNR	PY-ES
SAP_HRCES	600	600	2305935	190: Wrong retention in forms 216/296 when retro calculating work incapacity benefits	PY-ES
SAP_HRCES	600	600	2307136	190: Negative infotype 0090 entries being used twice	PY-ES
SAP_HRCES	600	600	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	600	600	2324160	190: Customer retention wage type not being reported	PY-ES
SAP_HRCES	600	600	2325936	190: Retrocalculated amounts not reported in forms 216/296	PY-ES
SAP_HRCES	600	600	2329103	190: Flow wage type being compensated by RPC190E0 program	PY-ES
SAP_HRCES	600	600	2331602	190: Corrections to retention of no arrears work incapacity benefits	PY-ES
SAP_HRCES	600	600	2337110	190: Form 345 not merging entries from IT0090 with year results	PY-ES
SAP_HRCES	600	600	2340724	190: Employee with arrears from multiple years reporting wrong retention when IBOAN = 2	PY-ES
SAP_HRCES	600	600	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	600	600	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	600	600	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	600	600	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll	PY-ES

				results	
SAP_HRCES	604	604	2078837	190: Corrections for Irregular incomes processing	PY-ES
SAP_HRCES	604	604	2104579	190: Incorrect compensation of incomes from previous years	PY-ES
SAP_HRCES	604	604	2177799	190: Complementary declaration missing for Navarra	PY-ES
SAP_HRCES	604	604	2188790	190: Incorrect calculation with JUPER change and retro calculation	PY-ES
SAP_HRCES	604	604	2191959	190: Incorrect irregular income reduction when using S_RIX62 parameter	PY-ES
SAP_HRCES	604	604	2226014	190: Dump when processing irregular incomes from previous year	PY-ES
SAP_HRCES	604	604	2236693	190: Multiple lines on TemSe when employee has more than one DIESP for current year	PY-ES
SAP_HRCES	604	604	2240881	190: Incorrect processing for no arrears	PY-ES
SAP_HRCES	604	604	2251910	190: Irregular incomes splitting - Vizcaya	PY-ES
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SAP_HRCES	604	604	2266777	190: Correction to SAP Note 2265380 - short dump CONVT_NO_NUMBER	PY-ES
SAP_HRCES	604	604	2266833	190: December 2015 update - General Corrections II	PY-ES
SAP_HRCES	604	604	2268780	190: December 2015 update - General Corrections III	PY-ES

SAP_HRCES	604	604	2270683	190: December 2015 update - General Corrections IV	PY-ES
SAP_HRCES	604	604	2274480	190: Arrears, no arrears and retro calculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2274487	190: Enablement of new deductible expenses arrears and no arrears wage types	PY-ES
SAP_HRCES	604	604	2275267	190: TemSe file not generated without proper information	PY-ES
SAP_HRCES	604	604	2275454	190: Incorrect Número Identificativo de la Declaración field for 296 model	PY-ES
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SAP_HRCES	604	604	2324160	190: Customer retention wage type not being reported	PY-ES
SAP_HRCES	604	604	2325936	190: Retrocalculated amounts not reported in forms 216/296	PY-ES
SAP_HRCES	604	604	2329103	190: Flow wage type being compensated by RPC190E0 program	PY-ES

SAP_HRCES	604	604	2331602	190: Corrections to retention of no arrears work incapacity benefits	PY-ES
SAP_HRCES	604	604	2337110	190: Form 345 not merging entries from IT0090 with year results	PY-ES
SAP_HRCES	604	604	2340724	190: Employee with arrears from multiple years reporting wrong retention when IBOAN = 2	PY-ES
SAP_HRCES	604	604	2349218	190: Corrections to retrocalculation of work incapacity benefits	PY-ES
SAP_HRCES	604	604	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	604	604	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	604	604	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES
SAP_HRCES	608	608	2078837	190: Corrections for Irregular incomes processing	PY-ES
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SAP_HRCES	608	608	2353164	190: Form 296 not being sorted by month number	PY-ES
SAP_HRCES	608	608	2361756	190: Percentage from V_T5EU1 view not being applied to /164 wage type	PY-ES
SAP_HRCES	608	608	2370779	190: Work incapacity benefits retention being wrongly reported for split payroll results	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E0INSAPHRCES
SAP_HRCES	604	SAPK-604A6INSAPHRCES

SAP_HRCES	608	SAPK-60834INSAPHRCES
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Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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