

2354397 - AFI: RED 04/2016 - VNDs smaller than one day should not have the FECHA DE FIN DE VACACIONES field filled

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Legal change
Release Status	Released for Customer	Released On	05.09.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2354397>

Symptom

This SAP Note provides you with the relevant system changes to address the legal changes for reporting Vacaciones No Disfrutadas (VND) smaller than one day in the Mensaje de Afiliación(RPCAFIE0) report, as described in the Boletín de Noticias RED 04/2016.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/216281.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&AFI (for more information, see SAP Note 1071282)

Reason and Prerequisites

This is a legal change.

When communicating that the employee is fired, if the employee has a VND smaller than one day, the FECHA FIN DE VACACIONES (2930) field will not be filled to report the VND.

This note delivers the legal change for AFI. In order to implement this legal change for the Cálculo de nómina española (RPCALCE0), SLD: fichero de bases (RPC_PAYES_CRETA_BASES) and Modelos de cotización para la Seguridad Social (RPCTC0E0) reports, please see SAP Note 2354367.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 13
6.04	HR SP 85
6.00	HR SP B9

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the RPCAFIE0 include have been provided to deliver this legal change.

From now on, when the employee is fired and has a VND smaller than one day, the FECHA FIN DE VACACIONES (2930) field will be reported blank.

Version	Date	Reason
3	September 05, 2016	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	02.09.2016 21:28:06	0000069767
SAP_HRCES	604	604	1	02.09.2016 21:32:44	0000085871
SAP_HRCES	600	600	1	02.09.2016 21:36:07	0000085872

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2152764	AFI: Issues with Automatismos option	PY-ES
SAP_HRCES	600	600	2208594	RED 07/2015: New bonification methods and mandatory pay scale code for contract change	PY-ES
SAP_HRCES	600	600	2213332	AFI: Consecutive partial strikes incorrectly gathered	PY-ES
SAP_HRCES	600	600	2222753	AFI: Incorrect dates for MSA actions	PY-ES
SAP_HRCES	600	600	2233286	RED 08/2015: New bonification methods and changes to AFI report	PY-ES
SAP_HRCES	600	600	2261472	AFI: Segment FCT before segment OTD	PY-ES
SAP_HRCES	600	600	2286932	AFI: OTD Segment reported in wrong MB actions	PY-ES
SAP_HRCES	604	604	2152764	AFI: Issues with Automatismos option	PY-ES
SAP_HRCES	604	604	2208594	RED 07/2015: New bonification methods and mandatory pay scale code for contract change	PY-ES
SAP_HRCES	604	604	2213332	AFI: Consecutive partial strikes incorrectly gathered	PY-ES
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SAP_HRCES	608	608	2286932	AFI: OTD Segment reported in wrong MB actions	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES
SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2354367	CALC: RED 04/2016 - VNDs smaller than one day should have their bases added to the worked base
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

Dieses Dokument wird referenziert von

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2354367	CALC: RED 04/2016 - VNDs smaller than one day should have their bases added to the worked base