

2354367 - CALC: RED 04/2016 - VNDs smaller than one day should have their bases added to the worked base

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Legal change
Release Status	Released for Customer	Released On	05.09.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2354367>

Symptom

This SAP Note provides you with the relevant system changes to address the legal changes for calculating Vacaciones No Disfrutadas (VND) smaller than one day in the Cálculo de nómina española(RPCALCE0) report, as described in the Boletín de Noticias RED 04/2016.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/216281.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&CALC; &SLD; &TC (for more information, see SAP Note 1071282)

Reason and Prerequisites

This is a legal change.

The VNDs smaller than one day should not be considered when reporting the employee's contribution bases.

This note delivers the legal change for for the Cálculo de nómina española (RPCALCE0) report, that also affects the SLD: fichero de bases (RPC_PAYES_CRETA_BASES), and Modelos de cotización para la Seguridad Social (RPCTC0E0) reports. In order to implement this legal change for the Mensaje de Afiliación (RPCAFIE0) report, please see SAP Note 2354397.

The following Support Package level is the minimum prerequisite:

Release	Support Package

6.08	HR SP 13
6.04	HR SP 85
6.00	HR SP B9

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the Cálculo bases cotiz. y cotizaciones Seg.Social (ESV00) payroll function have been provided to deliver this legal change.

From now on, when the VND is smaller than one day:

1. The wage types used to calculate the contribution bases with VND for contingencias comunes and contingencias profesionales will not be generated. The Base Bruta VND CC (/3VA) and Base Bruta VND CP (/3VB) wage types will have their bases added to the employee's worked bases in the BC cont.comunes (/342) and BC cont.profesionales (/343) wage types, respectively. Additionally, the /3VA, the /3VB, the Base Cotizada VND CP (/3VC), and the Base Cotizada VND CP (/3VD) wage types will not be generated.
2. The VND will not be reported in the Vacaciones retribuidas y no disfrutadas(L13) liquidation neither in the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report nor in the Modelos de cotización para la Seguridad Social (RPCTC0E0) report.

Version	Date	Reason
3	September 05, 2016	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02354367' on table T5F99VD. For further information see note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	02.09.2016 20:46:15	0000069766
SAP_HRCES	604	604	1	02.09.2016 20:50:48	0000085839
SAP_HRCES	600	600	1	02.09.2016 20:54:03	0000085840

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2157497	CALC: Payslip new data of April 2015 - Corrections	PY-ES
SAP_HRCES	600	600	2157503	BONIFICACIONES: /124 accumulated entirely to Cont.Com.	PY-ES
SAP_HRCES	600	600	2166329	BONIFICACIONES: wrong distribution of flat rate for daily employees	PY-ES
SAP_HRCES	600	600	2167606	VND: Employees in training contract contributing the daily maximum	PY-ES
SAP_HRCES	600	600	2168134	BONIFICACIONES: New bonifications related to RED 03/2015	PY-ES
SAP_HRCES	600	600	2180723	BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations	PY-ES
SAP_HRCES	600	600	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	600	600	2240871	BONIFICACIONES: Incorrect calculation of flat rate for employee with non-taken vacations	PY-ES
SAP_HRCES	600	600	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	604	604	2157497	CALC: Payslip new data of April 2015 - Corrections	PY-ES
SAP_HRCES	604	604	2157503	BONIFICACIONES: /124 accumulated entirely to Cont.Com.	PY-ES
SAP_HRCES	604	604	2166329	BONIFICACIONES: wrong distribution of flat rate for daily employees	PY-ES

SAP_HRCES	604	604	2167606	VND: Employees in training contract contributing the daily maximum	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES

SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2354397	AFI: RED 04/2016 - VNDs smaller than one day should not have the FECHA DE FIN DE VACACIONES field filled
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

Dieses Dokument wird referenziert von

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2354397	AFI: RED 04/2016 - VNDs smaller than one day should not have the FECHA DE FIN DE VACACIONES field filled

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