

2340335 - SLD: General corrections in contribution intervals

Version	6	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	27.08.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2340335>

Symptom

You face one of the following symptoms when running the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report, causing the resulting file to be rejected by the Spanish Social Security:

1. You have the Det. BR diaria, recaída (SBRRE) customer situation set to Desactivado (00) option. An employee has two absences in a month. The second absence is a relapse from a previous month. The file generated has overlapping contribution intervals.
2. An employee has Tutorial hours (/3F3) to be reported. The Número de horas de tutoría (06) hours are reported correctly but the Bonificación tutoría (737) concept is reported with the value zero.
3. An employee with an absence have the Carencia IT (P0061-PCILT) field configured with values Contingencias de AT/EP(A) or Contingencias comunes (E) in the Seguridad Social (ES)(0061) infotype. The report does not take into account the Tipo de absentismo/presencia (ABSTP) from the absence in order to generate the CONTING.COM.COTIZ.EMPRESARIAL (509) concept.
4. An employee has Numero de horas complementarias (H 02) hours in an interval with a Puesto tbjo./emol.básicos (WPBP) split in the payroll. The H 02 hours are reported twice in the interval.
5. An employee has Numero de horas complementarias (H 02) hours in an interval with a split in the payroll result. The H 02 hours are reported twice in the interval.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note 1071282)

Concepto 509; Campo PCILT; Infotipo 61; Carencia;

Reason and Prerequisites

1. This issue is a side effect caused by the solution delivered by SAP Note 2292059.
2. You have to apply SAP Notes 2182987 and 2341932 as prerequisites.
3. The ABSTP field is not considered when generating the 509 concept.
4. The hours of each WPBP split are reported in the payroll by separated wage types, but should be reported together in the file.
5. The hours of each payroll split are reported in the payroll by separated wage types, but should be reported together in the file.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 12

6.04	HR SP 84
6.00	HR SP B8

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPCPAYES_CRETA_CONTRIB_C_CIMP include have been provided to solve these issues:

1. The different absences will be correctly reported in different contribution intervals.
2. Corrections to source code of RPCPAYES_CRETA_CONTRIB_C_CIMP include have been provided to solve the issue.
3. Now, the 509 concept is created considering the following conditions for P0061-PCILT and ABSTP fields:
 - P0061-PCILT = '' (blank): The 509 concept is not created.
 - P0061-PCILT = 'X': The 509 concept is always created for all absences.
 - P0061-PCILT = 'E': The 509 concept will be created for absences with the following ABSTP:
 - ABSTP = 'N'
 - ABSTP = 'E'
 - ABSTP = '1'
 - ABSTP = '3'
 - ABSTP = 'X'
 - ABSTP = '7'
 - ABSTP = '8'
 - ABSTP = 'V'
 - P0061-PCILT = 'A': The 509 concept will be created for absences with the following ABSTP:
 - ABSTP = '5'
 - ABSTP = '9'
5. Now, the hours wage types of the same interval are reported together.
6. Now, the hours wage types of the same interval are reported together.

Version	Date	Reason
6	August 26, 2016	Released for customer
5	August 12, 2016	Symptom 5 released
4	August 11, 2016	Symptom 4 released
3	August 01, 2016	Symptom 3 released
2	July 26, 2016	Symptom 2 released
1	July 07, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	1	26.08.2016 17:28:40	0000080371
SAP_HRCES	604	604	1	26.08.2016 17:33:30	0000080372
SAP_HRCES	600	600	1	26.08.2016 17:37:08	0000080373

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2125791	CRETA: General Corrections IX	PY-ES
SAP_HRCES	600	600	2160703	CRETA: General Corrections XI	PY-ES
SAP_HRCES	600	600	2172223	SLD: General Corrections 1	PY-ES
SAP_HRCES	600	600	2180659	SLD: General Corrections 2	PY-ES
SAP_HRCES	600	600	2180749	SLD: Status Handler enablement for bases file report	PY-ES
SAP_HRCES	600	600	2188772	SLD: General Corrections 3	PY-ES
SAP_HRCES	600	600	2192676	SLD: General Corrections 4	PY-ES
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES

SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
SAP_HRCES	600	600	2305825	SLD: Correction to contributions reporting for absences scenarios	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
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				SLD: Corrections for employees with ERE	

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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES
SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.