

2312256 - CALC: absence base above limit for part-time monthly employee

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	28.08.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2312256>

Symptom

You are running the **Cálculo de nómina española**(RPCALCE0) report for a part-time employee with monthly contribution group that is absent for an entire month of 31 days and this absence is splitted in **Absentismos** (IT2001) infotype. The sum of the **Base CC per.IT (split AB) (/3P7)** wage types base is greater than the maximum amount.

Other Terms

&CALC; (for more information, see SAP Note 1071282)

PC00_M04_CALC; mensual; base de absentismo; tope máximo;

Reason and Prerequisites

This is a side-effect of SAP Note 2258219.

The absence base is calculated considering 31 contribution days but the amount is being limited by 30 days, exceeding the maximum amount.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 12
6.04	HR SP 84
6.00	HR SP B8

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPCS9ME0 have been provided to solve this issue.

The absence base amount is now calculated considering 31 days.

Version	Date	Reason
3	24.08.2016	Released for customers

1	29.04.2016	Pilot release
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As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02312256' on table T5F99VD. For further information see note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	5	26.08.2016 17:17:42	0000054145
SAP_HRCES	604	604	2	26.08.2016 17:14:14	0000078298
SAP_HRCES	600	600	2	26.08.2016 17:16:36	0000078299

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2079414	CALC: Wrong contribution base for Trainee scholars II	PY-ES
SAP_HRCES	600	600	2112770	CALC: Contribution base incorrectly reduced for partially-retired pensioners after RED 01/2013	PY-ES

SAP_HRCES	600	600	2118293	BRD: Daily regulatory base for absences calculated with natural days (Ley 36/2014)	PY-ES
SAP_HRCES	600	600	2140714	CALC: wrong contribution base for partial retirement in the middle of payroll period	PY-ES
SAP_HRCES	600	600	2142130	BRD: Incorrect absence contribution base and daily regulatory base for part-time employee after Ley 36/2014	PY-ES
SAP_HRCES	600	600	2172479	CALC: Days adjustment general corrections 4	PY-ES
SAP_HRCES	600	600	2189311	CALC: Wrong number of days in PS01 wage type for PSE employees (PSS on PSE)	PY-ES
SAP_HRCES	600	600	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	600	600	2224366	CALC: Contribution base over maximum limit for daily employees with payroll split	PY-ES
SAP_HRCES	600	600	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	600	600	2258219	CALC: wrong daily contribution base for daily employees	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2340792	CALC: Employee with maternity rejected in EBPI0 after rehiring	PY-ES
SAP_HRCES	604	604	2079414	CALC: Wrong contribution base for Trainee scholars II	PY-ES
SAP_HRCES	604	604	2112770	CALC: Contribution base incorrectly reduced for partially-retired pensioners after RED 01/2013	PY-ES
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SAP_HRCES	608	608	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	608	608	2340792	CALC: Employee with maternity rejected in EBPI0 after rehiring	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D9INSAPHRCES
SAP_HRCES	604	SAPK-604A5INSAPHRCES
SAP_HRCES	608	SAPK-60833INSAPHRCES

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