

2338695 - IRPF: Payment in kind tax percentage for expatriates not behaving accordingly to PPAES constant

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	20.07.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2338695>

Symptom

You are running the Cálculo de nómina española (RPCALCE0) report for an expatriate employee. The IRPF tax is not being applied to the payments in kind according to the Ptje. aplicado pagos especie (PPAES) constant from the Constantes de nómina (V_T511K) view.

Other Terms

&CALC; IRPF (for more information, see SAP Note 1071282)

PC00_M04_CALC; expatriados;

Reason and Prerequisites

This issue is caused by a program error when evaluating the PPAES constant for expatriate employees.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 11
6.04	HR SP 83
6.00	HR SP B7

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of HR_E_READ_TAX_PERCENTAGE function module have been provided to solve this issue. Now the PPAES constant behavior will also be applied for expatriate employees.

Version	Date	Reason
2	July 20, 2016	Released for customers
1	July 04, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	20.07.2016 14:29:42	0000035820
SAP_HRCES	604	604	1	20.07.2016 14:40:15	0000048359
SAP_HRCES	600	600	1	20.07.2016 14:45:23	0000048375

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	600	600	2288192	CALC: Payment in kind tax not being applied for expatriate employees	PY-ES
SAP_HRCES	600	600	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	604	604	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	604	604	2288192	CALC: Payment in kind tax not being applied for expatriate employees	PY-ES

SAP_HRCES	604	604	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES
SAP_HRCES	608	608	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	608	608	2288192	CALC: Payment in kind tax not being applied for expatriate employees	PY-ES
SAP_HRCES	608	608	2307469	190: Support of taxable basis amount (/164) wage type for work incapacity benefits	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D7INSAPHRCES
SAP_HRCES	604	SAPK-604A3INSAPHRCES
SAP_HRCES	608	SAPK-60831INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa#&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.