

# 2312786 - FDI: wrong contribution days for full-time employees with legal guardianship

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	13.07.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2312786>

## Symptom

You run the Mensaje FDI (RPCFDIE0) report for an employee with a full-time contract with legal guardianship, and have implemented the method SET\_JORNEY\_FDI of the BAdI: Modificación de datos de Seguridad Social para nómina (HRPAYES\_SOCIALSECURITY\_CALC) to consider the employee as full-time, but the Días cotizados/mes (reference 1240) field from the Datos Económicos (DEC) segment is incorrect.

## Other Terms

&FDI (for more information, see SAP Note 1071282)

RPCFDIE0; Legal Guardianship; HRPAYES\_SOCIALSECURITY\_CALC

## Reason and Prerequisites

The SET\_JORNEY\_FDI method of the BAdI HRPAYES\_SOCIALSECURITY\_CALC sets the employee to full-time, however this is not being taken into account when calculating the contribution days, which is considering the employee as part-time. Therefore, the contribution days are being calculated considering natural days, using the wage type Días activo mes (/3AN) instead of considering worked days, using the wage type Días activo Seg.Social (/3AC).

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 11
6.04	HR SP 83
6.00	HR SP B7

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Corrections to the source code of the RPCFDIE0 include have been provided to solve this issue.

From now on, if the employee is set to full-time in the SET\_JORNEY\_FDI method of the BAdI HRPAYES\_SOCIALSECURITY\_CALC, the contribution days are calculated using the /3AC wage type.

Version	Date	Reason
2	July 13, 2016	Released for Customer
1	May 04, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	604	604	1	12.07.2016 18:49:09	0000041588
SAP_HRCES	600	600	1	12.07.2016 18:54:18	0000041589
SAP_HRCES	608	608	2	12.07.2016 18:45:33	0000057492

## Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2127153	FDI: wrong contribution days for employee with a leave and a new entry after absence	PY-ES
SAP_HRCES	600	600	2156274	FDI: Error when processing report end of leave confirmation	PY-ES
				FDI: Return from absence of relapse won't	

SAP_HRCES	600	600	2184268	find relevant IT entry	PY-ES
SAP_HRCES	600	600	2201644	FDI: Missing DEC segment for fixed discontinuous employees on month of hiring	PY-ES
SAP_HRCES	600	600	2210699	FDI: No base calculated in case of one day AT entry month	PY-ES
SAP_HRCES	600	600	2216895	FDI: Overtime Hours Contribution corrections	PY-ES
SAP_HRCES	600	600	2226454	FDI: Wrong contribution days for part-time employees	PY-ES
SAP_HRCES	600	600	2231964	FDI: Wrong contribution days for full time employees	PY-ES
SAP_HRCES	600	600	2235037	FDI: General Corrections 1	PY-ES
SAP_HRCES	600	600	2261955	FDI: Updates to FDI infotype and report (RED 09 2015)	PY-ES
SAP_HRCES	600	600	2267485	FDI: New segments DMP, BMP and TXT (RED 09 2015)	PY-ES
SAP_HRCES	600	600	2279301	FDI: General corrections	PY-ES
SAP_HRCES	600	600	2290222	UTIL: new class for processing absences	PY-ES
SAP_HRCES	600	600	2294546	UTIL: First day of accident not identified by CL_HRPADES_ABSENCE	PY-ES
SAP_HRCES	600	600	2329050	FDI: Transaction history incorrectly filled for Maternity and Paternity Certificate actions	PY-ES
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SAP_HRCES	604	604	2156274	FDI: Error when processing report end of leave confirmation	PY-ES
SAP_HRCES	604	604	2184268	FDI: Return from absence of relapse won't find relevant IT entry	PY-ES
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SAP_HRCES	604	604	2210699	FDI: No base calculated in case of one day AT entry month	PY-ES
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## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D7INSAPHRCES
SAP_HRCES	604	SAPK-604A3INSAPHRCES
SAP_HRCES	608	SAPK-60831INSAPHRCES

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	<a href="#">CONSULT.: HRMS Espa#&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>