

2344236 - AFI: corrections for partial and total strikes when running with Automatismos (S_AUTOM) option

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	02.08.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2344236>

Symptom

You run the Mensaje de Afiliación (RPCAFIE0) report using the Automatismos (S_AUTOM) option and one of the following issues happen:

1. Partial strikes in consecutive days are not correctly reported when there are partial strike periods within the same day.
2. A total strike period followed by a partial strike in consecutive days generate an incorrect movement with Tipo de Inactividad (P0799-INACT) empty (0) after the first strike period.

Other Terms

&AFI (for more information, see SAP Note 1071282)

PC00_M04_MENS_AFI, Automatismos, MIN

Reason and Prerequisites

These issues happen because:

1. When processing an employee with partial strikes in the same day that span for consecutive days, the partial strikes within the same day should be gathered first. This way, when gathering consecutive partial strikes in different days with the same amount of Días de absentismo (P2001-ABWTG), the partial strikes within the same day will have already being gathered with the right total amount of P2001-ABWTG for this day.
2. When processing an employee with a total strike period followed by a partial strike period in consecutive days, the end of the first strike period should not be reported after this period ends.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 12
6.04	HR SP 84
6.00	HR SP B8

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the RPCAFIF2 include have been provided to solve this issue.

From now on,

1. When processing consecutive partial strike days with one or more partial strike periods within the same day, these periods within the same day will be gathered first, then the consecutive partial strike periods in different days will be gathered correctly considering the right P2001-ABWTG values for the strikes.

Example: an employee has partial strikes for 2 consecutive days. Each day, the strikes happens from 08:00 to 09:00 (ABWTG = 1.0), and 16:00 to 16:40 (ABWTG = 0.67). When processing this period, it should be reported as one strike period. For this to happen, first, the strike periods within the same day will be gathered, resulting in two strike periods with P2001-ABWTG equals to 1.67 for two consecutive days. Then, since these two periods have the same ABWTG value, they are gathered and reported as a single strike period. A single entry in the 0799 infotype is created for this strike period with the same Coeficiente de actividad en caso de huelga parcial (P0799-COEF_HUEL) value.

2. When reporting consecutive strike periods, either partial strikes followed by total strikes or vice-versa, the end of the first strike period should not be reported. Only the end of the whole consecutive strike period should be reported.

Version	Date	Reason
3	August 02, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
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SAP_HRCES	608	608	4	01.08.2016 21:07:11	0000048558
SAP_HRCES	604	604	1	01.08.2016 21:11:26	0000057751
SAP_HRCES	600	600	1	01.08.2016 21:16:47	0000057752

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2126318	CALC: Issues with BRD and Legal Guardianship	PY-ES
SAP_HRCES	600	600	2152764	AFI: Issues with Automatismos option	PY-ES
SAP_HRCES	600	600	2160650	AFI: General corrections for strike scenarios	PY-ES
SAP_HRCES	600	600	2213332	AFI: Consecutive partial strikes incorrectly gathered	PY-ES
SAP_HRCES	600	600	2213346	AFI: Employees not generated in Automatismos	PY-ES
SAP_HRCES	600	600	2237414	AFI: Consecutive partial strikes generate overlapped actions	PY-ES
SAP_HRCES	600	600	2278194	AFI: Consecutive strikes are not being merged correctly	PY-ES
SAP_HRCES	600	600	2287547	RED 01/2016: AFI update due to new WinSuite version	PY-ES
SAP_HRCES	600	600	2312300	AFI: Strikes with endda set to 31.12.9999 generate wrong 0799 entries	PY-ES
SAP_HRCES	600	600	2321217	AFI: Transition from MHU to MIN action	PY-ES
SAP_HRCES	604	604	2126318	CALC: Issues with BRD and Legal Guardianship	PY-ES
SAP_HRCES	604	604	2152764	AFI: Issues with Automatismos option	PY-ES
SAP_HRCES	604	604	2160650	AFI: General corrections for strike scenarios	PY-ES
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SAP_HRCES	608	608	2321217	AFI: Transition from MHU to MIN action	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D8INSAPHRCES
SAP_HRCES	604	SAPK-604A4INSAPHRCES
SAP_HRCES	608	SAPK-60832INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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