

## Header Data

Released On	15.06.2016 15:09:28
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You run the **SLD: procesamiento de ficheros** (RPC\_PAYES\_CRETA\_FILES) report with a calculation file that contains an employee with Social Security benefits (**prestaciones**). When comparing the Calculation file, the employee and employer quotas might present differences.

## Other Terms

&SLD (for more information, see SAP Note 1071282)

PC00\_M04\_CRETA\_FILES; Comparación; fichero de cálculos; prestaciones;

## Reason and Prerequisites

The **Prestaciones por IT (/3P1)** wage type is being discounted from the employee quota instead of the employer quota.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

The /3P1 wage type was removed from the **Asignación CC-nóminas a CC-nóm.acumulación** (V\_T596I) view for the **SLD cálculos: conceptos cuota trabajador** (SFCT) subapplication and added to the **SLD cálculos: conceptos cuota empresa** (SFCE) subapplication with a **minus (-)** sign. Now the comparison of the employer quota will subtract the benefits value from it.

Version	Date	Reason
2	June 15, 2016	Released for customer
1	June 06, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](https://service.sap.com/note-assistant).

Manual Activity	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600B6INSAPHRCES - SAPK-600D5INSAPHRCES
Release 604	SAPK-60482INSAPHRCES - SAPK-604A1INSAPHRCES
Release 608	SAPK-60810INSAPHRCES - SAPK-60829INSAPHRCES

Follow implementations steps from attached document "Manual\_implem\_note\_2326673.pdf"

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D6INSAPHRCES</a>
	604	<a href="#">SAPK-604A2INSAPHRCES</a>
	608	<a href="#">SAPK-60830INSAPHRCES</a>

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
- 167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual_implem_note_2326673.pdf</a>	310	application/pdf