

## Header Data

Released On	11.06.2016 00:42:17
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

This SAP Note provides you with enhancements to the following scenarios in the **SLD: fichero de bases** (RPC\_PAYES\_CRETA\_BASES) report:

1. You have an employee with a retroactive salary increase due to a work council agreement and the **Exención de recargo en liquid.complementarias** (P0061-PCMAT) field value for the period is set to **Incremento Salarial** (I). The actual values for the period should be reported in the **Liquidación normal en periodo reglamentario de ingreso** (L00) liquidation, and the differences (additional settlements) for previous periods should be reported in the **Liquidaciones por incremento de salarios con carácter retroactivo** (L03) liquidation, but instead they are all being reported in the L03 liquidation. For example, if you run the report for the payroll period 03.2016 and liquidation period 01.2016 to 03.2016 reporting differences, the report is incorrectly setting the liquidation for the 03.2016 period to L03, instead of reporting the bases for this period in the L00 liquidation. The differences for the periods 01.2016 and 02.2016 are being reported correctly in the L03 liquidation.
2. You have an employee that was fired and then rehired due to a judicial decision. The employee's 0061 infotype entry for the period in which he was not working has the P0061-PCMAT field value set to **Salario de Tramitación** (T). When reporting the actual values, the bases for this period are being reported in the L00 liquidation instead of being reported in the **Liquidaciones complementarias por salarios de tramitación** (L02) liquidation.
3. You have employees with negative additional settlements and retroactive interval differences. These differences are non-deliverable and need to be reported in different files than the file with the actual values. However, the negative additional settlements and retroactive interval differences are being reported in a single file, instead of being reported in two different files.

Additionally to the enhancements, a correction have been made to employees with empty intervals on additional settlements (intervals without base, which contains only **Indicador** (I) concepts). These intervals are being incorrectly reported in a deliverable file for additional settlements.

## Other Terms

&SLD; (for more information, see SAP Note 1071282)

PC00\_M04\_CRETA\_BASES

## Reason and Prerequisites

These issues are caused by the following reasons:

1. When you are reporting the bases for a given payroll period, instead of reporting the bases in the L00 liquidation, the report checks if that the P0061-PCMAT field value for the employee in that period is set to **Incremento Salarial** and changes incorrectly the liquidation to L03.
2. In the case where the employee has no previous payroll values and the option to report the actual values is used, when reporting the actual values only, the checkbox **Exención de recargo por IT0061** (P\_I54EXE) is disabled, therefore the P0061-PCMAT field value is not being taken into account when determining the liquidation type to report the bases.
3. When there are negative additional settlements or retroactive interval differences to report, they should be reported in a non-deliverable file. However, when this two scenarios happen in the same report execution, they are included in the same file, even though they should be included in two different files in order to deliver to the Social Security correctly.

Regarding the correction, the issue is a side-effect from SAP Note 2296011. Additional settlements without bases should not be reported.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](http://support.sap.com/maintenance-schedule))



## Solution

Corrections to the source code of the RPC\_PAYES\_CRETA\_BASES have been provided to solve these issues.

From now on:

1. The bases for the period when there has been a salary increase due to a work council agreement will be reported in the L00 liquidation, and the differences will be reported in the L03 liquidation.
2. The bases for the period in which the employee was fired for the company until he has been rehired due to a judicial decision will be reported in the L02 liquidation if the P0061-PCMAT is set to **Salario de Tramitación** and the P\_154EXE checkbox is checked in the report screen.

Observation: when the **Salario de Tramitación** situation ends in the middle of the month, part of the contribution intervals must be reported in an L02 liquidation and the rest in an L00. For that, this is necessary to set an RGDIR split in the end of the situation.

3. When there are negative additional settlements and retroactive interval differences to report, they will be included in different files, and their technical log will be displayed separately in two different log nodes, instead of being displayed all in one log only for non-deliverable additional settlements.

To solve the empty intervals issue, when there are empty intervals (without bases) on additional settlements, these intervals are removed from the deliverable file.

Version	Date	Reason
6	June 10, 2016	Released for Customer
5	June 07, 2016	Correction Instruction updated to fix implementation issues.
4	May 24, 2016	Correction Instruction updated to fix implementation issues.
3	May 23, 2016	Correction added for intervals without bases
2	May 18, 2016	Note Text Updated
1	May 17, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):  
LIMU REPT RPC\_PAYES\_CRETA\_BASES

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

Manual Pre-Implement.			
VALID FOR			
Software Component	SAP_HRCES		
Release 600	SAPK-600B6INSAPHRCES	- SAPK-600D5INSAPHRCES	
Release 604	SAPK-60482INSAPHRCES	- SAPK-604A1INSAPHRCES	
Release 608	SAPK-60810INSAPHRCES	- SAPK-60829INSAPHRCES	

Follow the pre-implementation steps from attached document "Manual\_pre\_implem\_note\_2316401.pdf".

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">17032</a>
SAP_HRCES	604	604	<a href="#">17009</a>
SAP_HRCES	608	608	<a href="#">66393</a>

## Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
<a href="#">2296011</a>	0	0	<a href="#">2316401</a>	3	

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D6INSAPHRCES</a>
	604	<a href="#">SAPK-604A2INSAPHRCES</a>
	608	<a href="#">SAPK-60830INSAPHRCES</a>

## References

### This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
  - 167718 [CONSULT.: HRMS España - Novedades](#)

## Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual_pre_implem_note_2316401.pdf</a>	320	application/pdf