

Symptom

- Constant COT30 in table T511K allows workers belonging to daily contribution groups to contribute as monthly employees. Therefore, if COT30 is activated (COT30 = 01), a worker that belongs to a daily contribution group will contribute with /3AC = 30 days in a 31 days month (e.g. July). COT30 in V_T511K affects all the workers in a given system and client.
- However, in some cases it is required that the workers with daily contribution group that belong to a specific work center contribute as daily employees whereas the employees with daily contribution group that belong to another work center, contribute as monthly employees, regardless the number of days of the month.

Environment

- Human Capital Management (HCM)
- SAP R/3
- SAP ERP Core Component
- SAP ERP
- SAP enhancement package for SAP ERP
- SAP enhancement package for SAP ERP, version for SAP HANA

Resolution

- View V_T5ES1 (maintain it with transaction SM30), allows to set different values for COT30 depending on the IT0001 fields P0001-WERKS and P0001-BTRTL.
- Important Note: Contribution days (Wage Type /3AC) are calculated in the payroll function EDSS0. DO NOT MANIPULATE the value of /3AC using your own rules as it may lead to inconsistencies.

New Entries: Overview of Added Entries						
Marine employees: Canary Is. record						
Pers....	PersSu...	Start date	End Date	+		
ES01	0001	01.01.1800	31.12.9999	<input checked="" type="checkbox"/>	<---Cot30 = 1	
ES01	0002	01.01.1800	31.12.9999	<input type="checkbox"/>	<-- Cot30 = 0	
ES02	0001	01.01.1800	31.12.9999	<input checked="" type="checkbox"/>	<---Cot30 = 1	

Keywords

cotización diarios mensuales diario mensual tarifa IT0061 GRCOT T5ES1 HR_ES_GET_COT30 SLD Cret@ nómina española diaria EDSS0
españa empleados trabajadores seguridad social

Header Data

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Release Status Released to Customer
Component PY-ES Spain
Other Components PA-PA-ES Spain
Priority Normal
Category Problem

Product

Product	Product Version
SAP ERP	All versions
SAP ERP Central Component	All versions
SAP R/3	All versions
SAP R/3 Enterprise	All versions
SAP enhancement package for SAP ERP	All versions
SAP enhancement package for SAP ERP, version for SAP HANA	All versions