

Header Data

Released On	24.06.2016 17:16:02
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

When you run the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report for employees with multiple statuses to be handled in the same month, the **Gestión de Estados** (Status Handler) framework does not apply the same behavior to all cases.

Example:

- When you run the RPC_PAYES_CRETA_BASES report for an employee with a **Código de Cuenta de Cotización** (CCC) change in the middle of the month, the Status Handler framework records one **Liquidación ordinaria generada** (003) status for each CCC. However, if the employee has an **exención** (exemption) situation in the first CCC, the framework ignores the **Empleado exento sin bases a reportar** (006) status of this CCC and records one single 003 status for the second CCC.

Employee	From*	To**	CCC	Exemption	Recorded statuses
1	1st	15th	1	No	003, for CCC 1
	16th	30th	2		003, for CCC 2
2	1st	15th	1	Yes	003, for CCC 2
	16th	30th	2	No	

- When you generate a **liquidación complementaria** (additional settlement) for an employee that has been rehired in the middle of the month in a new CCC and there are no retroactive differences in the contribution bases to be reported, the framework generates one **Empleado sin bases a reportar** (010) status for each CCC. However, the status of the second CCC should be the **Empleado sin diferencias retroactivas** (007) status.

Current Indicator	From*	To**	CCC	Status	Contribution base	Recorded statuses
P	1st	15th	1	Inactive		010, for CCC 1
A						
P	16th	30th	2	Active	EUR 1.000,00	010, for CCC 2
A					EUR 1.000,00	

* Represents the value of node FechaDesde in Bases file, not the date of the status

** Represents the value of node FechaHasta in Bases file, not the date of the status

Furthermore, there are cases where the **Estado &1 no puede sobrescribir el estado final &2** (663) message from the **Mensajes de error para modulpools de infotipos españoles** (5E) message class is missing in the output log.

Other Terms

&SLD; &SH (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

Reason and Prerequisites

You have to apply SAP Note 2324797 (SH: Enhancements to support multiple statuses handled for the same employee in SLD Bases) as a prerequisite.

As described in SAP Note 2288293 (SH: Incorrect entry status in the Status Handler (3393) infotype), when the employee has multiple statuses to be handled in the same month, the Status Handler framework determines that the **Liquidación ordinaria generada** (003) and **Liquidación complementaria generada** (004) statuses have a precedence over the others. In example 1, status 006 has lower precedence than status 003 and, besides that, the framework does not identify the CCC change on this case. As a consequence, status 006 is not recorded.

Additionally, the precedence of status 007 is not properly set, which causes the issue described in example 2.

The message 663 is missing in the output log because this is not listed in the fixed values of the **Todos los mensajes que deben ser expuesto**

para un empleo, mismo sin tramos (AT_SLD_MSG_RELEV) HR Attribute.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

This SAP Note defines a standard behavior for the Status Handler framework in the execution of RPC_PAYES_CRETA_BASES report for employees with multiple statuses to be handled in the same month. The defined rules are:

- In each execution of the RPC_PAYES_CRETA_BASES report, the Status Handler framework will record all the applicable statuses by period, employee and CCC
- Since one status represents the employee's situation in a given CCC for a given month, the begin and end dates of the statuses recorded in the **Gestión de Estados** (3393) infotype will always reflect the whole month
- The statuses 003, 004 and 007 have higher precedence over the other statuses

Practical cases

1. The employee has a CCC change in the middle of the month: two statuses are recorded to the same employee and period because they refer to different CCCs.

From	To	CCC	Recorded statuses
1st	15th	1	003, for CCC 1, from the 1st to the last day of the month
16th	30th	2	003, for CCC 2, from the 1st to the last day of the month

2. The employee has a CCC and exemption situation change in the middle of the month: two statuses are recorded to the same employee and period because they refer to different CCCs.

From	To	CCC	Exemption	Recorded statuses
1st	15th	1	Yes	006, for CCC 1, from the 1st to the last day of the month
16th	30th	2	No	003, for CCC 2, from the 1st to the last day of the month

3. The employee has an exemption situation change in the middle of the month: one single status is recorded because it refers to one single employee, CCC and period. The status with higher precedence is recorded.

From	To	CCC	Exemption	Recorded statuses
1st	15th	1	Yes	003, for CCC 1, from the 1st to the last day of the month
16th	30th		No	

4. The employee has a rehiring in the middle of the month: one single status is recorded because it refers to one single employee, CCC and period. The status with higher precedence is recorded.

Current Indicator	From	To	CCC	Status	Contribution base	Recorded statuses
P	1st	15th	1	Inactive		007, for CCC 1, from the 1st to the last day of the month
A						
P	16th	30th		Active	EUR 1.000,00	
A					EUR 1.000,00	

5. The employee has a rehiring in the middle of the month in a new CCC: two statuses are recorded to the same employee and period because they refer to different CCCs.

Current Indicator	From	To	CCC	Status	Contribution base	Recorded statuses
P	1st	15th	1	Inactive		010, for CCC 1, from the 1st to the last day of the month
A						
P	16th	30th	2	Active	EUR 1.000,00	007, for CCC 2, from the 1st to the last day of the month
A					EUR 1.000,00	

Visualization

Consider the use of the **Status handler** (RPU_PADES_SH) report for better results in terms of data visualization. See chapter 7 of SAP Note 2184688 (SH: Status Handler Framework) for further information.

Output log

Message 663 has been added as a fixed value of HR Attribute AT_SLD_MSG_RELEV.

Version	Date	Reason
2	June 24, 2016	Released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):
R3TR VDAT V_T799BATTRIB02

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Pre-Implement.			
VALID FOR			
Software Component	SAP_HRCES		
Release 600	SAPK-600B6INSAPHRCES - SAPK-600D5INSAPHRCES		
Release 604	SAPK-60482INSAPHRCES - SAPK-604A1INSAPHRCES		
Release 608	SAPK-60810INSAPHRCES - SAPK-60829INSAPHRCES		

1. Follow the manual pre-implementation steps from the attached document Manual Instructions for SAP Note 2324114.pdf

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	28809
SAP_HRCES	604	604	28620
SAP_HRCES	608	608	28614

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D6INSAPHRCES
	604	SAPK-604A2INSAPHRCES
	608	SAPK-60830INSAPHRCES

References

This document refers to:

- SAP Notes
- 2324797 [SH: Enhancements to support multiple statuses handled for the same employee in SLD Bases](#)
 - 2288293 [SH: Incorrect entry status in the Status Handler \(3393\) infotype](#)
 - 2184688 [SH: Status Handler Framework](#)
- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes](#)
 - 167718 [CONSULT: HRMS España - Novedades](#)

This document is referenced by:

SAP Notes (1)
2324797 [SH: Enhancements to support multiple statuses handled for the same employee in SLD Bases](#)

Attachments

File Name	File Size (KB)	Mime Type
Manual Instructions for SAP Note 2324114.pdf	21	application/pdf