

Header Data

Released On	24.06.2016 19:58:10
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The **Cálculo de nómina española** (RPCALCE0) report computes a **Recargo cotización** (/311) wage type with the amount of 36% surcharge related to contracts with less than 7 days for **Temporal. T. com. Inter. N. Esta** (418) and **Temporal. T. par. Interi. N. Est** (518) contracts.

According to the law 12/2001, of July 9, 2001, those contracts are not eligible for that surcharge.

Other Terms

&BONIFICACIONES (for more information, see SAP Note 1071282)
Contrato menor que 7 días;

Reason and Prerequisites

The configuration for the forementioned contracts is incorrect in the **Métodos de cálculo de cotizaciones** (V_T5ES3) view.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

To solve this issue, the **Fórmula de incremento** (FORFI) field has been set to blank for all bonification methods of the contracts 418 and 518 in the V_T5ES3 view.

Version	Date	Reason
2	June 24, 2016	Released for customer
1	May 27, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation steps.

List of new/changed objects (manual activities related):
R3TR VDAT V_T5ES3

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B6INSAPHRCES	- SAPK-600D5INSAPHRCES
Release 604	SAPK-60482INSAPHRCES	- SAPK-604A1INSAPHRCES

1. Logon in language ES
2. Maintain V_T5ES3 view
 - a) In transaction SM30, change the V_T5ES3 table view
 - b) Maintain the values according to the attached document "V_T5ES3.HTM"
 - c) Save you changes

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D6INSAPHRCES
	604	SAPK-604A2INSAPHRCES
	608	SAPK-60830INSAPHRCES

References

This document refers to:

SAP Notes

1811307 [CALC: 36% increment in contracts 410 and 510](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
V_T5ES3.htm	140	text/html