

Header Data

Released On	24.06.2016 23:44:52
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

This note provides you with the relevant system changes to address the **Boletín de Noticias RED 06/2014** under **Bonificación por la contratación Garantía Juvenil**.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/191257.pdf>. The website accessible through this hyperlink offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply the information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES, SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&BONIFICACIONES; (further information see note 1071282)

Reason and Prerequisites

New bonifications published in the **Boletín de Noticias RED 06/2014**.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Changes to bonification formulas

The following bonification formulas have been created in the **Formulas de cálculo bonificación/reducción (V_T5ES2)** view:

FórmulaNº	DuraciónUnidad	ATCC%	emp.	CC	AEIT	AEIM	ATFG	AEFG	AEDE	ATDE	ATFP	AEFP	A
0085	001	999	40,0000	50,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,00
0086	001	999	40,0000	25,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,0000	0,00

Changes to bonification methods

Additionally, the following bonification methods have been created in the **Métodos de cálculo de cotizaciones (V_T5ES3)** view:

Method	Description
1106	Bonif.50% CC Práctica <=30 años + G. juvenil (RDL 8/2014)
1107	Bonif.25% CC Práctica <=30 años + G. juvenil (RDL 8/2014)

Using the new bonification methods

When the employee is entitled to is younger than 30 years old and is beneficiary of the **Garantía Juvenil** program, set the **Red:50% CC Práctica <=30 años** the **1º mét. (P0061-METOD)** field from the **Seguridad Social (ES)** (0061) infotype.

Additionally, if the employee is entitled to a bonification of 50%, set the **Bonif:50% CC Práctica <=30 años + G. juvenil (RDL 8/2014)** (1106) mettr infotype. Otherwise, if the employee is entitled to a bonification of 25%, set the **Bonif:25% CC Práctica <=30 años + G. juvenil (RDL 8/2014)** (110

Version	Date	Reason
3	24.06.2016	Released for Customer
2	08.06.2016	Pilot release - Solution needs to be applied again
1	22.03.2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, pro

1. Apply the manual pre-implementation steps.

List of new/changed objects (manual activities related)

R3TR VDAT V_T5ES2

R3TR VDAT V_T5ES3

R3TR VDAT V_T5ES4

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

<http://www.seg-social.es/prdi00/groups/public/documents/binario/191257.pdf>

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B2INSAPHRCES - SAPK-600D5INSAPHRCES	
Release 604	SAPK-60478INSAPHRCES - SAPK-604A1INSAPHRCES	
Release 608	SAPK-60806INSAPHRCES - SAPK-60829INSAPHRCES	

Follow implementations steps from attached document **"Manual_implem_note_2295280.pdf"**

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D6INSAPHRCES
	604	SAPK-604A2INSAPHRCES
	608	SAPK-60830INSAPHRCES

References

This document refers to:

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
V_T5ES2.HTM	14	text/html
Manual_implem_note_2295280.pdf	205	application/pdf
V_T5ES3.HTM	48	text/html
V_T5ES4.HTM	7	text/html