

Header Data

Released On	17.06.2016 23:32:00
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

This SAP Note updates the **Informes de I.R.P.F.** (RPC190E0) program to support the taxable basis amount for work incapacity benefits wage type (/164 - **BI Prestaciones**), which will be reported by Form 190 on keys A and B subkey 02.

Other Terms

&190 (for more information, see SAP Note 1071282)

PC00_M04_C11X; PC00_M04_C190; PC00_M04_CCRI; Prestaciones; A02; B02;

Reason and Prerequisites

You have to apply SAP Notes **2282120** and **2274480** as prerequisite.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

SAP Note 2282120 (IRPF 2015: December update - IRPF Payroll calculation changes) creates a new basis wage type for work incapacity benefits (/164), while SAP Note 2274480 (190: Arrears, no arrears and retro calculation of work incapacity benefits) changes the RPC190E0 report to allow the processing of benefits for the period that the /164 wage type did not exist in customer system.

With this solution RPC190E0 program will retrieve amounts from /164 wage type to report work incapacity benefits.

1. Customizing of V_T5EI5 view

To enable this solution, the **CC-nóminas válidas para evaluaciones de Hacienda** (V_T5EI5) view needs to be customized as follows:

1. The start date of the /164 entries in the V_T5EI5 view indicate from which month this solution should be enabled. It is mandatory that the /164 wage type was already created in the system for the selected month.
2. The INCL container in the V_T5EI5 view must be limited to the day before of the /164 entry start date.

Example:

SAP Note 2282120 implementation date: **27.03.2016**
First payroll period executed after SAP Note 2282120 implementation: **04.2016**
/164 wage type start date in V_T5EI5 view: **01.04.2016**
INCL container end date in V_T5EI5 view: **31.03.2016**

2. RPC190E0 report

The RPC190E0 program will sum the benefits and non-benefits retention of the year and report it in the positive entry when the following conditions apply to employees:

apply to employees.

- 1) Retroactive change of their work incapacity benefits
- 2) Negative amount due to an increase of base salary resulting on changes of benefits or non-benefits amount

Example:

One employee with the following arrears scenario:

Key	Year	Amount	Retention
A.01	2015	-350,00 EUR	-52,50 EUR
A.02	2015	400,00 EUR	60,00 EUR

Will be reported as:

Key	Year	Amount	Retention
A.01	2015	-350,00 EUR	0,00 EUR
A.02	2015	400,00 EUR	7,50 EUR

Version	Date	Reason
3	June 17, 2016	Released for customer
2	May 09, 2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Pre-Implement.		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B4INSAPHRCES - SAPK-600D5INSAPHRCES	
Release 604	SAPK-60480INSAPHRCES - SAPK-604A1INSAPHRCES	
Release 608	SAPK-60808INSAPHRCES - SAPK-60829INSAPHRCES	

Follow implementations steps from attached document "Manual_pre_implement_note_2307469.pdf"

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	22833
SAP_HRCES	604	604	22809
SAP_HRCES	608	608	57937

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D6INSAPHRCES
	604	SAPK-604A2INSAPHRCES
	608	SAPK-60830INSAPHRCES

References

This document refers to:

SAP Notes

2282120 [IRPF 2015: December update - IRPF Payroll calculation changes](#)

2274480 [190: Arrears, no arrears and retro calculation of work incapacity benefits](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes](#)

167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
Manual_pre_implement_note_2307469.pdf	282	application/pdf