

Header Data

Released On	31.05.2016 20:19:40
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for an employee with daily contribution (0061-GRCOT >= 8) that has an **unpaid absence** (e.g. strike). The **Criterio de ajuste de días** (SDADJ) customer situation is not active (0 OR 1 with CCC not set to SLD). The **Días absen.impag.no cot.** (/3CH) and **Días absen.impag.no cot.** (O3CH) wage types may not be created.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)
Huelga; absentismo impagado;

Reason and Prerequisites

The issue is caused by a program error.

The SDADJ customer situation avoids the adjustment to 30 days for the forementioned wage types. However, it is incorrectly avoiding the creation of the wage types as well. This is not correct. Only the adjustment should be avoided, not the creation of the wage types.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 08
6.04	HR SP 80
6.00	HR SP B4

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPC_PAYES_CALC_EDSS0 have been provided to solve this issue.

Now, the RPCALCE report just avoid the adjustment to 30 days. The wage types are created if the number of days is greater than zero.

Version	Date	Reason
2	31.05.2016	Released for customer
1	20.05.2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D6INSAPHRCES
	604	SAPK-604A2INSAPHRCES
	608	SAPK-60830INSAPHRCES

This document refers to:

1071282 [CONSULT: List of tags for Spain notes.](#)
167718 [CONSULT.: HRMS España - Novedades](#)