

## Header Data

Released On	03.06.2016 01:23:44
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for an employee with **Bonificación descanso por maternidad (Ley 12/2001)** (0001) bonification method without a maternity absence. The bonifications are generated.

## Other Terms

&BONIFICACIONES (for more information, see SAP Note 1071282)  
Cuota empresarial; empresa; maternidad

&CALC - PC00\_M04\_CALC

## Reason and Prerequisites

You have applied SAP Note 2256322.

The 0001 bonification method should only generate bonifications if the employee has a maternity absence.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

This SAP Note returns the V\_T5ES3 view state as it was before the application of SAP Note 2256322. This is, the **Solo Mat.** (BNMAT) flag is now checked again.

Now, the 0001 bonification method is applied only when the employee has a maternity absence.

Version	Date	Reason
3	02.06.2016	Released for customers
2	01.04.2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation steps.

List of new/changed objects (manual activities related):  
R3TR VDAT V\_T5ES3

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600B6INSAPHRCES - SAPK-600D5INSAPHRCES
Release 604	SAPK-60482INSAPHRCES - SAPK-604A1INSAPHRCES
Release 608	SAPK-60810INSAPHRCES - SAPK-60829INSAPHRCES

Apply the manual steps described in attachment Manual Instructions for SAP Note 2300103.pdf.

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

## Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
<a href="#">2256322</a>	0	0	<a href="#">2300103</a>	1	

The following SAP Notes correct this Note / Patch

Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D6INSAPHRCES</a>
	604	<a href="#">SAPK-604A2INSAPHRCES</a>
	608	<a href="#">SAPK-60830INSAPHRCES</a>

## Attachments

File Name	File Size (KB)	Mime Type
<a href="#">V_T5ES3.htm</a>	135	text/html
<a href="#">V_T5ES3.csv</a>	11	application/vnd.ms-excel
<a href="#">Manual Instructions for SAP Note 2300103.pdf</a>	204	application/pdf