

## Header Data

Released On	30.05.2016 18:55:55
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	<div>PA-PA-ES Spain</div> <div>XX-CSC-ES-PY Payroll</div>
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You are running the **SLD: Fichero de bases** (RPC\_PAYES\_CRETA\_BASES) report for an employee that has been fired. He/she has **non-taken vacation** (VND) days to be paid. You are experiencing one of the following issues:

- Before the VND days are totally paid, the employee is hired again, resulting in a collision of VND and worked days. The generated Bases file presents one of the following issues:
  - The amounts of **Corrección base VND CC** (/3VI) and **Corrección base VND CP** (/3VJ) wage types are not subtracted from the original VND basis, resulting in doubled 500 and 601 concepts in the **Complementaria por vacaciones no disfrutadas** (L13) settlement.
  - If the employee has two collisions of VND and worked days, the amounts of /3VI and /3VJ wage types are not subtracted from the original VND basis, but from the new VND basis. This may lead to the refusal of the file by the Spanish Social Insurance.
- You are unable to generate an additional settlement for VND with the **Complementaria por vacaciones no disfrutadas** (L13) liquidation type when there are difference in the VND basis amounts between previous (P) and actual (A) payroll results.

## Other Terms

&SLD - PC00\_M04\_CRETA\_BASES (for more information, see SAP Note 1071282)  
Vacaciones no disfrutadas;

## Reason and Prerequisites

The issues are caused by program errors.

- Issues related to item 1.
  - The RPC\_PAYES\_CRETA\_BASES report does not subtract the /3VI and /3VJ wage types amounts from the colliding VND basis amount when generating the L13 settlement.
  - The report reads the incorrect date of VND liquidation from V0 cluster table.
- The L13 additional settlement is not supported by the RPC\_PAYES\_CRETA\_BASES report.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 04
6.04	HR SP 76
6.00	HR SP B0

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

- Issues related to item 1.
  - Now, the report correctly subtract the /3VI and /3VJ wage types amounts from the colliding VND basis amount.
  - The report reads the correct date of VND liquidation from V0 cluster table.

### EXAMPLE

An employee is fired on 26.06.2015 and has 6 days of VND to be paid. The employee is hired again on 27.06.2015. The payroll result will be:

Split 1 (01.06.2015 - 26.06.2015)

CONTRIB. BASES	VND BASES CURRENT MONTH (/3VC;/3VD)	VND BASES NEXT MONTH (/3VG;/3VH)
1.556,67	300,00 (4 days)	150,00 (2 days)

CONTRIB. BASES	VND BASES CURRENT MONTH (/3VC/3VD)	VND BASES NEXT MONTH (/3VG/3VH)	VND BASES COLLISION CORRECTION (/3VI;/3VJ)
180,80	300,00 (4 days)	150,00 (2 days)	34,22

SLD: Fichero de bases generated file:

LIQUIDATION TYPE	INTERVAL BEGIN DATE	INTERVAL END DATE	CONCEPT	AMOUNT
L00	01.06.2015	26.06.2015	500/601	1.556,67
	27.06.2015	30.06.2015	500/601	215,02
L13	27.06.2015	30.06.2015	500/601	265,78
	01.07.2015	02.07.2015	500/601	150,00

2. Now, the report is able to generate the L13 additional settlement.

Version	Date	Reason
6	30.05.2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

Manual Pre-Implement.		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B0INSAPHRCES - SAPK-600D5INSAPHRCES	
Release 604	SAPK-60476INSAPHRCES - SAPK-604A1INSAPHRCES	
Release 608	SAPK-60804INSAPHRCES - SAPK-60829INSAPHRCES	

Please follow the pre-implementation steps of the document "Manual\_implem\_note\_2272255.pdf".

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">5656</a>
SAP_HRCES	604	604	<a href="#">5655</a>
SAP_HRCES	608	608	<a href="#">1980253</a>

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D6INSAPHRCES</a>
	604	<a href="#">SAPK-604A2INSAPHRCES</a>
	608	<a href="#">SAPK-60830INSAPHRCES</a>

## References

**This document refers to:**

SAP Notes (unidirectional)

- 1071282 [CONSULT: List of tags for Spain notes.](#)
- 167718 [CONSULT.: HRMS España - Novedades](#)

**This document is referenced by:**

SAP Notes (1)

- 2305173 [CALC: Incorrect contribution base amounts for payroll split in the 31st day of the month](#)

**Attachments**

File Name	File Size (KB)	Mime Type
<a href="#">Manual_implem_note_2272255.pdf</a>	210	application/pdf
<a href="#">V_T596l.htm</a>	10	text/html