

Header Data

Released On	01.06.2016 22:09:56
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

In accordance to section 5 of Orden ESS/106/2014 (January, 2014), **Autoaseguradoras** employers should have a coefficient reduction of 4,5%, corresponding of 3,8% by the employer and 0,7% by the employee, in the daily employer and employee bonifications.

For more information, see also <http://www.boe.es/buscar/doc.php?id=BOE-A-2014-1051>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&BONIFICACIONES; (further information see SAP Note 1071282)
V_T5E45; /358; /398; /399; SREAA;

Reason and Prerequisites

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 10
6.04	HR SP 82
6.00	HR SP B6

(For more information, click theR/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

- The daily bonification calculation now considers the reduction in accordance to the sum of the percentages informed in Contribution type **11** entry of **Tipos de cotización a la Seguridad Social** (V_T5E45) view.
- Wage type **Red.cuota CC empleado** (/358) has been created. It reports only the employee bonification reduction (cuota) of wage type /355 which reports both employer and employee bonification reductions.
- Wage types **Acum.TR.cotiz.Seg.Soc.** (/398) and **Acum.EM.cotiz.Seg.Soc.** (/399) have suffered modifications.
/398: Apart from its normal behavior, this wage type now also subtracts the value of wage type /358. This is done because wage type /398 reports the employee cuota and must subtract the employee bonification reduction.
/399: Apart from its normal behavior, this wage type now also sums the value of wage type /358. This is done because wage type /399 reports the employer cuota but subtracts both employer and employee cuotas (/355) in its calculation.
- The solution delivered by this SAP Note deactivates the **Reducción autoaseguradoras** (SREAA) constant in **Constantes de nómina** (V_T511K) view thus making it obsolete.

Activation of the solution

In order to activate the solution, insert the following entry in view V_T5F99VD:

Group (COGRP): NOTE

Nº corrección (CORRN): 02196897

Fecha aplicación (APLDT): Date of the first day of the month when this SAP Note solution will be applied (e.g. 01.08.2015).

Version	Date	Reason
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16	01.06.2016	Released for customers
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As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps;
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02196897' on table T5F99VD. For more information, see note 515323.

Manual Pre-Implement.		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	From SAPK-600B6INSAPHRCES	
Release 604	From SAPK-60482INSAPHRCES	
Release 608	From SAPK-60810INSAPHRCES	

Please apply the the manual steps described in attachment Manual Instructions for SAP Note 2196897.pdf.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	6922
SAP_HRCES	604	604	1948000
SAP_HRCES	608	608	6921

Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
2196897	0	0	2325876	1	

Attachments

File Name	File Size (KB)	Mime Type
Manual Instructions for SAP Note 2196897.pdf	255	application/pdf