



Header Data

Released On	05.04.2016 23:02:13
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for part-time employees with absence. You are experiencing one of the following issues:

1. The absence begins on the month of the beginning of the work relationship and the **base reguladora diaria** (BRD) amount is not calculated for the absence period.
2. The employee has part-time and full-time (or part-time with different reduction coefficients) periods before the absence begin. The report takes into account the full-time periods, resulting in a greater BRD amount.
3. The employee has strike days on the months before the absence. This strike days are taken into account when calculating the absence BRD amount.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)

Absentismos; contribuciones; tiempo parcial; tiempo completo; Huelga

Reason and Prerequisites

1. The RPCALCE0 report does not calculate the BRD amount if the absence begins on the month the employee becomes part-time.
2. The RPCALCE0 report incorrectly considers the full-time (or part-time with different coefficients) periods when calculating the BRD amount for absence.
3. The RPCALCE0 report does not subtract the **Días absen.impag.no cot.** (/3CH) wage type days before calculating the absence BRD amount.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 06
6.04	HR SP 78
6.00	HR SP B2

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of the **Cálculo de bases y prestaciones para IT** (EBPI0) payroll function have been provided to solve this issue.

1. The report calculates the BRD amount using the contribution base amounts and contribution days of the month when the absence began. This is the same behavior as if the employee has an absence in the same months he/she was hired.
2. The report will only take into account the contribution base amounts and contribution days of the months when the employee has the same part-time coefficient. You can find an example below:

Example 1

	PART-TIME	FULL-TIME	PART-TIME	PART-TIME
TAKEN INTO CONSIDERATION?	No	No	Yes	Absence begins

Example 2

	PART-TIME (75%)	PART-TIME (50%)	PART-TIME (50%)	PART-TIME (50%)
TAKEN INTO CONSIDERATION?	No	Yes	Yes	Absence begins

3. The report subtract the /3CH wage type days from the total days before calculating the absence BRD amount.

VERSIONING	
5	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02289508' on table T5F99VD. For further information see note 515323.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	30462
SAP_HRCES	604	604	30461
SAP_HRCES	608	608	6981

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D4INSAPHRCES
	604	SAPK-604A0INSAPHRCES
	608	SAPK-60828INSAPHRCES

References

This document refers to:

SAP Notes (unidirectional)

- 1071282 [CONSULT: List of tags for Spain notes.](#)
167718 [CONSULT.: HRMS España - Novedades](#)