

## Header Data

Released On	06.04.2016 19:41:47
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

The following symptoms have been identified in the **Informes de I.R.P.F.** (RPC190E0) report regarding **Prestaciones de Incapacidad Laboral Abonadas** (Work Incapacity Benefits):

1. For an employee who had a retro calculation for previous years, the arrears and no arrears of work incapacity benefits are being wrongly reported.
2. For an employee who had a retro calculation for the current year that changed the amount of work incapacity benefits, the retention amount of these benefits are being wrongly reported.

## Other Terms

&190 (for more information, see SAP Note 1071282)

PC00\_M04\_C11X, PC00\_M04\_C190, PC00\_M04\_CCRI, Prestaciones, Atrasos, No Atrasos, recálculo, PA10, PA40

## Reason and Prerequisites

1. The work incapacity benefits arrears and no arrears of years previous to and after 2015 have different rules regarding how they should be reported.
2. When calculating the difference generated by the retro calculation, the tax percentage from the in period is being applied to the whole benefits amount instead of only applying it to the difference.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 07
6.04	HR SP 79
6.00	HR SP B3

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

1. From now on the work incapacity benefits arrears and no arrears will be reported in the following way:
  - **Arrears previous to 2015:** The **arrears** amount of work incapacity benefits from years previous to 2015 will be reported in the A.01 or B.01/03/04 keys, since there is no specific key for benefits before 2015.
  - **No arrears previous to 2015:** The **no arrears** amount of work incapacity benefits from years previous to 2015 will be reported in the A.02 or B.02 keys of the current fiscal year.
  - **Arrears after 2015:** The **arrears** amount of work incapacity benefits from years after 2015 (including 2015) will be reported in the A.02 or B.02 keys of the arrears year.
  - **No arrears after 2015:** The **no arrears** amount of work incapacity benefits from years after 2015 (including 2015) will be reported in the A.02 or B.02 keys of the current fiscal year
2. From now on the tax percentage of the in period will be applied only to the difference of the work incapacity benefits amount generated in the retro calculation.

**New customer decision 190PR:**

The customer decision **190: Sol. de transición prestac.** (190PR) for the **Asignación de opciones a situaciones** (V\_T5EU3) view was created to allow the customer to decide when the solution delivered by this SAP Note should start being applied.

There are two possible values for this constant:

- 00 - Desactivada
- 01 - Activada

The 00 value will keep the RPC190E0 report working as if this SAP Note was not applied, while the 01 value will activate this solution.

Version	Date	Reason
8	06.04.2016	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B3I NSAPHRCES - SAPK-600D3INSAPHRCES	
Release 604	SAPK-60479I NSAPHRCES - SAPK-60499INSAPHRCES	
Release 608	SAPK-60807I NSAPHRCES - SAPK-60827INSAPHRCES	

Follow implementations steps from attached document "Manual\_pre\_impl em\_note\_2274480. pdf"

### Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

### Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1988174</a>
SAP_HRCES	604	604	<a href="#">31569</a>
SAP_HRCES	608	608	<a href="#">1988170</a>

### Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D4INSAPHRCES</a>
	604	<a href="#">SAPK-604A0INSAPHRCES</a>
	608	<a href="#">SAPK-60828INSAPHRCES</a>

### References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
  - 167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual_pre_implem_note_2274480.pdf</a>	215	application/pdf