

Header Data

Released On	22.04.2016 18:43:17
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	<div>PA-PA-ES Spain</div> <div>XX-CSC-ES-PY Payroll</div>
Priority	Correction with medium priority
Category	Legal change

Symptom

This SAP Note provides you with the relevant system changes to address the following legal changes in the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report for **HCM Spain Public Sector** (PSE):

- For new hired officials, the **IMS de Accidentes de Trabajo** (611) concept should be reported instead of the **IT de Accidentes de Trabajo** (601) concept. For more information about new hired officials, see SAP Note 1570829.
- For MUNPAL employees, there is no need to report the **Compensacion IT Enfermedad Comun** (563) concept.

Other Terms

&SLD; (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

Cret@; Creta; Funcionarios Públicos de Nuevo Ingreso

Reason and Prerequisites

The RPC_PAYES_CRETA_BASES report does not support these scenarios.

You have to create the HR Attributes entries as explained in the SAP Note 2005468.

You have to apply the SAP Note 2304043 as a prerequisite.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 07
6.04	HR SP 79
6.00	HR SP B3

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to the source code of the RPC_PAYES_CRETA_BASES report have been provided to deliver this legal change.

From now on, the RPC_PAYES_CRETA_BASES report will:

- Change the concept 601 to 611 in the cases where the CCC type of the company assigned to the employee in the **Seguridad Social (ES)** (0061) infotype is in the range 16* (e.g. 160) and the **Mutua para enfermedades comunes** (P0061-SOASV) field is not empty. For more information on these customizings, see note 1570829.
- Remove the concept 563 from the report in the cases where the CCC type of the company assigned to the employee in the **Seguridad Social (ES)** (0061) infotype is in the range 13* (e.g. 130).

Version	Date	Reason
4	22.04.2016	Released for Customer
3	19.04.2016	Pilot release with updated Correction Instructions
2	19.04.2016	Pilot release with updated Correction Instructions
1	11.04.2016	Pilot release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B3INSAPHRCES - SAPK-600D3INSAPHRCES	
Release 604	SAPK-60479INSAPHRCES - SAPK-60499INSAPHRCES	
Release 608	SAPK-60807INSAPHRCES - SAPK-60827INSAPHRCES	

To perform the following changes, please, log on to the system in ES language.

1 RUN UDO REPORT

1.1 In transaction SA38, run the RPU_PAYES_UDO_NOTE_2304043 report.

1.2 Follow the instructions of the report to create the relevant objects for this SAP Note.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	47406
SAP_HRCES	604	604	47363
SAP_HRCES	608	608	34998

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D4INSAPHRCES
	604	SAPK-604A0INSAPHRCES
	608	SAPK-60828INSAPHRCES

References

This document refers to:

SAP Notes

2304043 [SLD: UDO report for note 2302317](#)

2005468 [CRETA: Bases File](#)

1570829 [Funcionarios Públicos de Nuevo Ingreso 2011 - Cotización](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)