

Header Data

Released On	25.04.2016 14:30:33
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Legal change

Symptom

This SAP Note provides you with the relevant system updates to address the changes to **Sistema de Liquidación Directa - SLD** according to the following section from **Boletín de noticias RED 02/2016**:

- COTIZACIÓN POR LOS TRABAJADORES EN SITUACIÓN DE PLURIEMPLEO EN EMPRESAS CON CONTINGENCIAS EXCLUIDAS

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Other Terms

&SLD; (for more information, see SAP Note 1071282)

Pluriempleo; PC00_M04_CRETA_BASES;

Reason and Prerequisites

This is a new development to address to changes from **Boletín de noticias RED 02/2016**.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 07
6.04	HR SP 79
6.00	HR SP B3

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

The following table views have been updated to report in the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report the **Base de desempleo** (701) and **Base de FOGASA** (702) concepts with multi-employment bases:

Two new concepts have been created in **SLD bases: fichero XML** (CREB) sub application of the **Especificación CC-nóminas p.aplicaciones** (V_T596G) view:

- 701: BASE DE DESEMPLEO
- 702: BASE DE FOGASA

Additionally, both concepts have been configured in **SLD bases: fichero XML** (CREB) sub application of the **Asignación claves concepto nómina a CC-nómina acumulación** (V_T596I) view:

- 701: the concept will be reported from **Diferencia BC Pluriempl.D** (/34Q)
- 702: the concept will be reported from **Diferencia BC Pluriempl.** (/34P)

And, finally, both concepts have been configured with C type in **Creta@: Conceptos del tipo de datos C** (AT_CREIA_DAILY_C) HR attribute of the **Especificar valores fijos para atributos HR** (V_T799BATTRIB02) view:

- **701**: BASE DE DESEMPLEO. Valid from 01.01.1800 to 31.12.9999
- **702**: BASE DE FOGASA. Valid from 01.01.1800 to 31.12.9999

The following fields from **Seguridad Social (ES)** (0061) infotype and **Seguridad Social** (SV) cluster table have been configured to generate a split in a contribution interval (**corte de tramo**) in the **Campos relevantes por aplicación** (V_T77PAYES_RELAP) view:

- 0061 infotype fields:
 - **PLPDE**: Porcentaje de Desempleo pluriempleados
 - **PLPOR**: Porcentaje de FOGASA pluriempleados
- SV table fields:
 - **PETPC**: Porcentaje para contingencias comunes (mín.)
 - **PPCG2**: Porcentaje para contingencias comunes (máx.)
 - **PPAT1**: Porcentaje para contingencias de AT y EP (mín.)
 - **PPAT2**: Porcentaje para contingencias de AT y EP (máx.)

Additionally, the RPC_PAYES_CRETA_BASES report has been updated with the relevant code changes to sum the **IT DE ACCIDENTES DE TRABAJO** (601) and **CUOTA IT DE AT Y EP DE SITUACIONES ESPEC** (603) concepts to the 701 and 702 concepts, reporting not only the differences (from /34P and /34Q wage types), but the total bases for **FOGASA** and **Desempleo**. **FOGASA** and **Desempleo** bases will be distributed according to Industrial risk basis (Base de cotización de contingencias profesionales) of each contribution interval.

It is important to highlight that these changes do not affect the behavior of multi-employment for the Spanish payroll. You should keep configuring the percentages of multi-employment on 0061 infotype and generating a payroll split whenever the percentages change.

Version	Date	Reason
7	25.04.2016	Note text updated. No changes have been made to solution.
6	22.04.2016	Released for customer.
5	19.04.2016	Pilot release. Changes to correction to calculate the 701 and 702 concepts with 601 and 603 concepts. Added proportional distribution of bases.
4	12.04.2016	Pilot release. Calculating 701 and 702 concepts with 500 concept.

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

R3TR VDAT V_T596G
R3TR VDAT V_T596I
R3TR VDAT V_T799BATTRIB02
R3TR VDAT V_T77PAYES_RELAP

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600B3INSAPHRCES - SAPK-600D3INSAPHRCES
Release 604	SAPK-60479INSAPHRCES - SAPK-60499INSAPHRCES
Release 608	SAPK-60807INSAPHRCES - SAPK-60827INSAPHRCES

Please follow the steps from attached PDF document "Manual Instructions for SAP Note 2297708.pdf".

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number

SAP_HRCES	600	600	47693
SAP_HRCES	604	604	35717
SAP_HRCES	608	608	47694

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D4INSAPHRCES
	604	SAPK-604A0INSAPHRCES
	608	SAPK-60828INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
Manual Instructions for SAP Note 2297708.pdf	232	application/pdf