

Header Data

Released On	19.04.2016 19:12:38
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for an expatriate employee. The IRPF tax is not being applied to the payments in kind, therefore no retention is calculated for it.

Other Terms

&CALC; IRPF (for more information, see SAP Note 1071282)

PC00_M04_CALC; expatriados;

Reason and Prerequisites

The issue is caused by a program error when calculating the IRPF tax for payments in kind of expatriate employees.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 07
6.04	HR SP 79
6.00	HR SP B3

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of HR_E_READ_TAX_PERCENTAGE function module have been provided to solve this issue. Now the calculated IRPF tax will be applied to payments in kind of expatriate employees.

Version	Date	Reason
2	19.04.2016	Released for Customer
1	03.03.2016	Pilot Release

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	42196
SAP_HRCES	604	604	42195
SAP_HRCES	608	608	4344

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D4INSAPHRCES
	604	SAPK-604A0INSAPHRCES
	608	SAPK-60828INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)