

Header Data

Released On	14.04.2016 19:00:58
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

You run the payroll for an employee whose salary is less than the minimum necessary to generate garnishment amounts. However, the payroll execution generate garnishments amounts for this employee.

This symptom may happen during August payroll computation and if the employee has absences during July and August.

Other Terms

&GARNT; (for more information, see SAP Note 1071282)

Reason and Prerequisites

The issue is caused by a program error during the garnishment days computation when the employee is absent.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 02
6.04	HR SP 73
6.00	HR SP A7

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of **Retenciones (España)** (EGARN) payroll function have been provided to solve this issue.

Version	Date	Reason
2	30.10.2015	Released for Customer
3	14.04.2016	Text formally revised.

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02222149' on table T5F99VD. For further information see note 515323.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1624960
SAP_HRCES	604	604	1624959
SAP_HRCES	608	608	1624958

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600C8INSAPHRCES
	604	SAPK-60494INSAPHRCES
	608	SAPK-60822INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)