

Header Data

Released On	04.03.2016 21:53:35
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

This note provides you with the relevant system changes to address the legal changes released on the **Boletín de Noticias RED 01/2016**.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/211286.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&AFI; (for more information, see SAP Note 1071282)
Sistema RED; PC00_M04_MENS_AFI; PC00_M04_RESP_FRA;

Reason and Prerequisites

You have to apply SAP Note **AFI: UDO report for note 2287547** (2288749) as prerequisite.

The present changes have been required due to legal changes.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 06
6.04	HR SP 78
6.00	HR SP B2

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

The following changes have been made to **Mensaje de Afiliación** (RPCAFIE0) report and **Datos de mensaje AFI** (IT0799) infotype to address the RED 01/2016 changes:

- Actions
 - Action **MHU** (Mecanización de Huelga) is now obsolete and has been renamed to **Obsoletado en RED 01/2016**; This action should no longer be used;
 - New action **MIN (Mecanización de Inactividad)** has been created to replace action MHU;
- Inactivity types
 - Value **L (Maternidad/Paternidad en excedencia cuidado de hijo/familiar)** is now obsolete and has been renamed to **Obsoletado en RED 01/2016**; This type should no longer be used;
 - New value **T (T. Salarios de Tramitación)** has been created;
- Loss of benefits field value 99 has a changed description: **"No aplicación peculiaridades vigentes";**
- Social exclusion / Domestic violence field has the following new values:
 - 5 Fracaso previo inserción/recaída excluido social
 - 6 Víctimas de violencia doméstica – acreditación documental
 - 7 Víctimas de violencia de género – acreditación documental
 - 8 Víctimas terrorismo 9 Víctimas terrorismo –acreditación documental

- A Renta mínima de inserción. Perceptor
- B Renta mínima de inserción. Agotamiento
- C Institución protección menores
- D Trastornos adictivos en rehabilitación
- E Recluso-liberado condicional – ex recluso
- F Menor recluso – libertad vigilada – ex interno
- G Centro alojamiento alternativo – prov. 51/52
- H Servicio prevención inserción laboral – prov. 51/52
- I Víctima de trata de seres humanos
- J Víctima de trata de seres humanos – acreditación documental
- Unemployment condition value 99 has a changed description: "**Desempleado**";

The following RED 01/2016 changes are **already covered by the standard** and no changes were needed to address them:

- Tipo de situación adicional de afiliación;
- Modification of functionality of Collective Agreement Note down (Action ACT);
- Collective Agreements published;

The following RED 01/2016 changes **are not covered by the standard** and therefore no system changes have been made to address them:

- New actions to MCT and ECT to modify and delete the information that was sent regarding collective agreement in an ACT action;
- Actions AIT, CIT and EIT changes;
- Modification of field name "FECHA DE BAJA MÉDICA";
- New value for field "EXCLUSIÓN DESEMPLEO/CESE DE ACTIVIDAD";

VERSIONING	
1	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B2I NSAPHRCES	- SAPK-600D2INSAPHRCES
Release 604	SAPK-60478I NSAPHRCES	- SAPK-60498INSAPHRCES
Release 608	SAPK-60806I NSAPHRCES	- SAPK-60826INSAPHRCES

Please apply the manual described in attachment Manual Instructions for SAP Note 2287547. pdf.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	5830
SAP_HRCES	604	604	5829
SAP_HRCES	608	608	5828

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D3INSAPHRCES
	604	SAPK-60499INSAPHRCES
	608	SAPK-60827INSAPHRCES

References

This document is referenced by:

SAP Notes (1)
2288749 [AFI: UDO report for note 2287547](#)

Attachments

File Name	File Size (KB)	Mime Type
Manual Instructions for SAP Note 2287547.pdf	217	application/pdf