

## Header Data

Released On	26.02.2016 21:59:03
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	<div>PA-PA-ES Spain</div> <div>XX-CSC-ES-PY Payroll</div>
Priority	Correction with medium priority
Category	Legal change

## Symptom

As described in the announcement note 2259734, this SAP Note provides you with the relevant system changes to address to Boletín RED 09/2015, in the section *COMUNICACIÓN DE CERTIFICADOS DE MATERNIDAD Y PATERNIDAD A TRAVÉS DE LA MODALIDAD DE REMESAS*, regarding the **Mensaje FDI** (RPCFDIE0) report and the **Datos de mensaje .FDI** (0768) infotype.

This comprises changes in the following segments of the **Mensaje de documentos del I.N.S.S.** (FDI) file:

- **DMP** - Datos Maternidad/Paternidad
- **BMP** - Bases de cotización Maternidad/Paternidad
- **TXT** - Texto

Changes to other segments of the FDI file to address to Boletín RED 09/2015 have been delivered by SAP Note 2261955.

For more information, see also <http://www.seg-social.es/prdi00/groups/public/documents/binario/209440.pdf>. *The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.*

## Other Terms

&FDI (for more information, see SAP Note 1071282)

PC00\_M04\_MENS\_FDI, DMP, BMP, TXT

## Reason and Prerequisites

You have to apply the following SAP Notes as prerequisites:

- **2261955** - FDI: LC ES FDI Update (RED 09 2015)
- **2279301** - FDI: General corrections
- **2276397** - UTIL: T596I and T596J tables reader class
- **2283484** - FDI: UDO report for note 2267485

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

The following structures have been created:

- **FDI: Bases de cotización Maternidad/Paternidad** (HRPADES\_S\_FDI\_BMP)

- **FDI: Datos Maternidad/Paternidad** (HRPADES\_S\_FDI\_DMP)
- **FDI: Texto** (HRPADES\_S\_FDI\_TXT)

The following table type has been created:

- **FDI: Bases de cotización Maternidad/Paternidad** (HRPADES\_T\_FDI\_BMP)

The following data elements have been created:

- **Motivo maternidad/paternidad** (HRPADES\_MATERN\_REASON)
- **Indicador empleado público (Sistema RED)** (HRPADES\_PUBLIC\_EE)
- **Fecha inicio de la prestación con cargo a la empresa pública** (HRPADES\_BENEFIT\_BEGDA)
- **Fecha fin de la prestación con cargo a la empresa pública (S)** (HRPADES\_BENEFIT\_ENDDA)
- **Tipo de contrato durante maternidad/paternidad (Sistema RED)** (HRPADES\_MATERN\_TICON)
- **Indicativo de impresión (Sistema RED)** (HRPADES\_PRINT\_INDICATOR)
- **Parte entera de la base (Sistema RED)** (HRPADES\_MATERN\_BASE\_INT)
- **Parte decimal de la base (Sistema RED)** (HRPADES\_MATERN\_BASE\_DEC)
- **Núm. de días del mes que se refieren las bases de cotiz.** (HRPADES\_MATERN\_DAYS)

The following domains have been created:

- **Motivo maternidad/paternidad (Sistema RED)** (HRPADES\_MATERN\_REASON)
- **Indicador empleado público (Sistema RED)** (HRPADES\_PUBLIC\_EE)
- **Tipo de contrato durante maternidad/paternidad (Sistema RED)** (HRPADES\_MATERN\_TICON)

The following field has been included in the 0768 infotype:

- **Motivo** (MATPAT\_REASON): This field is located at the **Datos Maternidad/Paternidad (DMP)** section of the infotype screen and should not be confused with the **Motivo del alta** (MOTAL) field located at the **Datos del alta** section.

The following **Cumulation wage types** (SUMLG) have been created in the **Mensaje de Documentos FDI** (FDI) subapplication of the **Especificación CC-nóminas acumulación p.aplicaciones parc.** (V\_T596G) view:

- **Base CC maternidad/paternidad manual** (BCMM) and **Base AT maternidad/paternidad manual** (BAMM): Indicate the wage types to be inserted at the **Devengos/Deducciones periódicos** (0014) infotype to report the bases and days of the BMP segment.
- **Base CC maternidad/paternidad en la nómina** (BCMNI) and **Base AT maternidad/paternidad en la nómina** (BAMNI): Indicate the wage types to be read at the payroll results to report the bases of the BMP segment.
- **Días de cotización en la nómina** (DIMNI): Indicate the wage types to be read at the payroll results to report the days of the BMP segment.

These cumulation wage types are delivered with a standard configuration at the **Asignación claves concepto nómina a CC-nómina acumulación** (V\_T596I) view. If there is a different configuration of the FDI subapplication at the **Asignación CC-nóminas a CC-nóm.acumulación (tab.clientes)** (V\_T596J) view, the entries at the V\_T596I view will not be considered by the report.

Changes to source code of RPCFDIE0 report have been provided to fill the new fields and segments.

Up to 12 lines of the **Bases de cotización Maternidad/Paternidad** (BMP) segment, referring to the 12 months prior to the 0768 infotype entry, will be generated according to the following rule:

- If, in the 0014 infotype, there is any wage type configured in the BCMM or BAMM cumulation wage types, the wage types will define the bases to be reported for the given month.
  - If the **Cantidad/Unidad** (ANZHL) field of this wage type is filled, it will define the number of days.
  - If the ANZHL field is empty, the report will take the number of days of the month.
- Otherwise, if, in the payroll results of the given month, there is any wage type configured in the BCMNI or BAMNI cumulation wage types, the wage types will define the bases to be reported for the given month.
  - If there is also an wage type configured in the DIMNI cumulation wage types, the wage type will define the days.

VERSIONING	
1	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

```
R3TR TABL HRPDES_S_FDI_BMP
LIMU DOMD STAT_REP
R3TR DOMA HRPDES_PUBLIC_EE
R3TR DTEL HRPDES_BENEFIT_BEGDA
R3TR DTEL HRPDES_BENEFIT_ENDDA
R3TR DTEL HRPDES_MATERN_BASE_DEC
R3TR DTEL HRPDES_MATERN_BASE_INT
R3TR DTEL HRPDES_MATERN_DAYS
R3TR DTEL HRPDES_MATERN_REASON
R3TR DTEL HRPDES_MATERN_TICON
R3TR DTEL HRPDES_PRINT_INDICATOR
R3TR DTEL HRPDES_PUBLIC_EE
R3TR TABL HRPDES_S_FDI_BMP
R3TR TABL HRPDES_S_FDI_DMP
```

R3TR TABL HRPAPES\_S\_FDI\_TXT  
LIMU TABD PS0768  
LIMU TABD PS0768  
R3TR DTEL HRPAPES\_MATPAT\_REASON  
R3TR DTEL HRPAPES\_MATPAT\_TICON  
R3TR ENHS HRPAYES\_FDI  
R3TR TABL HRPAPES\_S\_FDI\_DMP  
R3TR TTYT HRPAPES\_T\_FDI\_BMP

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](https://service.sap.com/note-assistant).

Note that documentation, transactions and Customizing activities are only delivered via Support Package.

Manual Pre-Implement.		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600B1I	NSAPHRCES - SAPK-600D2INSAPHRCES
Release 604	SAPK-60477I	NSAPHRCES - SAPK-60498INSAPHRCES
Release 608	SAPK-60805I	NSAPHRCES - SAPK-60826INSAPHRCES

Follow the pre-implementation steps from attached document "Manual\_impl em\_note\_2267485. pdf".

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1650591</a>
SAP_HRCES	604	604	<a href="#">1650590</a>
SAP_HRCES	608	608	<a href="#">1650589</a>

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D3INSAPHRCES</a>
	604	<a href="#">SAPK-60499INSAPHRCES</a>
	608	<a href="#">SAPK-60827INSAPHRCES</a>

## References

### This document refers to:

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

### This document is referenced by:

SAP Notes (1)

2259734 [LC ES RED 9/2015](#)

## Attachments

File Name	File Size (KB)	Mime Type
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