



Header Data

Released On	23.02.2016 15:48:30		
Release Status	Released for Customer		
Component	PY-ES Spain		
Other Components	<table><tr><td>PA-PA-ES Spain</td></tr><tr><td>XX-CSC-ES-PY Payroll</td></tr></table>	PA-PA-ES Spain	XX-CSC-ES-PY Payroll
PA-PA-ES Spain			
XX-CSC-ES-PY Payroll			
Priority	Correction with medium priority		
Category	Correction of legal function		

Symptom

You have an employee with a **fijo discontinuo** contract in activities of **Turismo, Comercio Vinculado al Turismo y Hostelería** (method 0077) and the discounts are not being calculated for February.

Other Terms

&BONIFICACIONES (for more information, see SAP Note 1071282)

Reason and Prerequisites

The issue is caused by a customization error.

In the **Métodos de cálculo de cotizaciones** (V_T5ES3) table view, for all the fijos discontinuos contracts (**clave principal de contrato** is equal to 300, 309, 330, 331, 339, 350, or 389) with **Método de proceso de contratos** (METHOD) equals to 0077, there must be an entry for February of 2016 with the **Fórmula de cálculo de bonificaciones** (FORBO) equals to 0077.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to the V_T5ES3 table view have been provided to solve this issue.

VERSIONING	
3	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600B1I NSAPHRCES - SAPK-600D2INSAPHRCES
Release 604	SAPK-60477I NSAPHRCES - SAPK-60498INSAPHRCES
Release 608	SAPK-60805I NSAPHRCES - SAPK-60826INSAPHRCES

Follow the manual steps from attached document Manual Instructions for SAP Note 2282078.pdf.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D3INSAPHRCES
	604	SAPK-60499INSAPHRCES
	608	SAPK-60827INSAPHRCES

Attachments

File Name	File Size (KB)	Mime Type
Manual_implem_note_2282078.pdf	203	application/pdf
V_T5ES3.csv	6	application/vnd.ms-excel