

Header Data

Released On	19.02.2016 18:57:51
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

When you run the **Cálculo de nómina española** (RPCALCE0) report for an employee who has a small tax percentage, this employee might be rejected by the the **Cálculo de retenciones e ingresos a cuenta del IRPF** (EST00) payroll function.

Example:

An employee has a tax percentage of 0,09% and the **Base imponible pagos en especie repercutidos** (/156) wage type with an amount of 5,99 EUR. The /156 wage type is then broken down in the **Base pago esp.seg.vida** (/170) and **Base pago esp.5** (/175) wage types with an amount of 1,82 EUR and 4,17 EUR respectively. Applying the tax percentage to these bases will result in the following retention:

Wage Type	Base amount	Tax %	Retention
/156	5,99 EUR	0,09	0,01 EUR
/170	1,82 EUR	0,09	0,00 EUR
/175	4,17 EUR	0,09	0,00 EUR

Since the sum of the /170 and /175 wage types retention is different from the retention of the /156 wage type, the EST00 will choose one of the sub-bases to put this difference.

Other Terms

&CALC;

Reason and Prerequisites

To avoid putting this difference in an empty sub-base, the EST00 payroll function will try to put the retention difference in any sub-base that already have a retention amount. Since it cannot find any sub-base with a retention, the employee is being rejected.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of EST00 payroll function have been provided to solve this issue.

From now on the EST00 payroll function will put the retention difference in a sub-base that does not have an empty base amount.

VERSIONING	
1	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	2000116
SAP_HRCES	604	604	2000115
SAP_HRCES	608	608	1997174

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D2INSAPHRCES
	604	SAPK-60498INSAPHRCES
	608	SAPK-60826INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)