



Header Data

Released On	18.02.2016 17:31:09
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for a scholarship employee (*becario*) with leave out of phase (*baja fuera de plazo*; *BFP*). The following issues have been identified:

1. The **BC cont.comunes** (/342) and **BC cont.profesionales** (/343) wage types are generated.
2. The **Trab.cont.comunes** (/350) wage type is generated.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)
 Becarios; Baja fuera de plazo; BFP

Reason and Prerequisites

This is a program error.

1. The SAP Note 564156 defines that employees with BFP should generate the following wage types, instead of /342 and /343: **BC cont.comunes** (/302) and **BC cont.profesionales** (/303).
2. According to the Spanish Social Insurance, employees with BFP does not have contribution paid by the employee, only by the employer. Therefore, the /350 wage type should not be generated.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

Corrections to source code of RPCS96E0 include have been provided to solve this issue.

1. The /342 and /343 wage types are not generated in this scenario.
2. The /350 wage type is not generated in this scenario.

VERSIONING	
2	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02268704' on table T5F99VD. For further information see note 515323.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1998427
SAP_HRCES	604	604	1998426
SAP_HRCES	608	608	1973100

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D2INSAPHRCES
	604	SAPK-60498INSAPHRCES
	608	SAPK-60826INSAPHRCES

References

This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
 - 564156 [CONSULT.: Bajas fuera de plazo](#)
 - 167718 [CONSULT.: HRMS España - Novedades](#)