

## Header Data

Released On	18.02.2016 13:12:52
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain
	XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for a part-time employee that works according to the work schedule (HOCON = 100), or according to days (DICON <> 0), and has a temporal illness (IT). The minimum or maximum contribution base amount for the IT days is incorrect.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note 1071282)

Cálculo de mínimos; maximos; incapacidad temporal; base de cotización; horas de contrato;

## Reason and Prerequisites

You have applied SAP Note 2142130.

After the SAP Note 2142130, the RPCALCE0 report use only the worked days when calculating the minimum and maximum contribution base amounts for the IT days. This is not correct.

After the changes announced in the RD 708/2015, the minimum and maximum contribution base amounts should be calculated using the total number of days of the month.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

Corrections to the source code of **Cálculo bases cotiz. y cotizaciones Seg.Social** (ESV00) payroll function have been provided to solve this issue.

Now, the RPCALCE0 report calculates the minimum and maximum contribution base amounts using the total number of days of the month.

Additionally, the **Cálculo de la prorrata para bases cotiz. a Seg.Social** (EPRO0) payroll function has been adjusted to correctly calculate the prorate.

Here is an example of the changes in the calculation:

Worked hours	128
Worked days	15
Total month days	30

### Before

Minimum basis = ( 128 \* 4,56 ) \* 30 / 15 = 1167,36

### After

Minimum basis = ( 128 \* 4,56 ) \* 30 / 30 = 583,68

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As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](https://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02255577' on table T5F99VD. For further information see note 515323.

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1998289</a>
SAP_HRCES	604	604	<a href="#">1998228</a>
SAP_HRCES	608	608	<a href="#">1944427</a>

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D2INSAPHRCES</a>
	604	<a href="#">SAPK-60498INSAPHRCES</a>
	608	<a href="#">SAPK-60826INSAPHRCES</a>

## References

### This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
  - 167718 [CONSULT.: HRMS España - Novedades](#)