

Header Data

Released On 02.02.2016 18:47:48
Release Status Released for Customer
Component PY-ES Spain
Other Components PA-PA-ES Spain
 XX-CSC-ES-PY Payroll
Priority Correction with high priority
Category Legal change

Symptom

The BOE of January 29, 2016, published the official contributions amounts for the year 2016 via the decree ESS/70/2016.

In case you have used the program RPUDBSE0 to update the contribution amounts (tables T5E43, T5E44, T5E50 and T511P), the entries marked with a "*" in the table below must be corrected manually. Otherwise, if you have not used the program, you can manually delimitate the entries for 2015 and insert the new ones for 2016, according to the values below.

(*) Entries requiring manual adjust after executing program RPUDBSE0:

Contribution Bases for common risks (T5E43)

GRCOT	BEGDA	ENDDA	UNIDA	GMINI	GMAXI	(*)
01	01.01.2016	31.12.9999	1	1067.40	3642.00	*
02	01.01.2016	31.12.9999	1	885.30	3642.00	*
03	01.01.2016	31.12.9999	1	770.10	3642.00	*
04	01.01.2016	31.12.9999	1	764.40	3642.00	
05	01.01.2016	31.12.9999	1	764.40	3642.00	
06	01.01.2016	31.12.9999	1	764.40	3642.00	
07	01.01.2016	31.12.9999	1	764.40	3642.00	
08	01.01.2016	31.12.9999	1	764.40	3642.00	
08	01.01.2016	31.12.9999	2	25.48	121.40	
09	01.01.2016	31.12.9999	1	764.40	3642.00	
09	01.01.2016	31.12.9999	2	25.48	121.40	
10	01.01.2016	31.12.9999	1	764.40	3642.00	
10	01.01.2016	31.12.9999	2	25.48	121.40	
11	01.01.2016	31.12.9999	1	764.40	3642.00	
11	01.01.2016	31.12.9999	2	25.48	121.40	

Contribution bases for industrial risks (T5E44)

EDADD	BEGDA	ENDDA	UNIDA	GMINI	GMAXI	(*)
17	01.01.2016	31.12.9999	1	764.40	3642.00	
17	01.01.2016	31.12.9999	2	25.48	3642.00	
17	01.01.2016	31.12.9999	3	4.60	3642.00	*
18	01.01.2016	31.12.9999	1	764.40	3642.00	
18	01.01.2016	31.12.9999	2	25.48	3642.00	
18	01.01.2016	31.12.9999	3	4.60	3642.00	*

Minimum Bases for part-time contracts (T5E50)

GRCOT	BEGDA	ENDDA	MINDI	MINHO	(*)
01	01.01.2016	31.12.9999	35.58	6.43	
02	01.01.2016	31.12.9999	29.51	5.33	
03	01.01.2016	31.12.9999	25.67	4.64	
04	01.01.2016	31.12.9999	25.48	4.60	*
05	01.01.2016	31.12.9999	25.48	4.60	*
06	01.01.2016	31.12.9999	25.48	4.60	*

07	01.01.2016	31.12.9999	25.48	4.60	*
08	01.01.2016	31.12.9999	25.48	4.60	*
09	01.01.2016	31.12.9999	25.48	4.60	*
10	01.01.2016	31.12.9999	25.48	4.60	*
11	01.01.2016	31.12.9999	25.48	4.60	*

Contants (T511P)

KONST	KOTXT	BEGDA	ENDDA	BETRG	(*)
E85CE	C.Formac. CComunes Empresa	01.01.2016	31.12.9999	30.98	
E85CT	C.Formac. CComunes Trabajador	01.01.2016	31.12.9999	6.18	
E85DE	C.Formac. Desempleo Empresa	01.01.2016	31.12.9999	42.04	
E85DT	C.Formac. Desempleo Trab.	01.01.2016	31.12.9999	11.85	
E85FE	C.Formac. FProfes. Empresa	01.01.2016	31.12.9999	1.14	
E85FG	C.Formac. FGarSal. Empresa	01.01.2016	31.12.9999	2.35	
E85FT	C.Formac. FProfes. Trabajador	01.01.2016	31.12.9999	0.15	
E85IL	C.Formac. CP Empresa ILT	01.01.2016	31.12.9999	2.39	
E85IM	C.Formac. CP Empresa IMS	01.01.2016	31.12.9999	1.87	
E87FE	C.Aprend. FProfes. Empresa	01.01.2016	31.12.9999	1.14	
E87FG	C.Aprend. FGarSal. Empresa	01.01.2016	31.12.9999	2.35	
E87FT	C.Aprend. FProfes. Trabajador	01.01.2016	31.12.9999	0.15	
E87IL	C.Aprend. CP Empresa ILT	01.01.2016	31.12.9999	2.39	
E87IM	C.Aprend. CP Empresa IMS	01.01.2016	31.12.9999	1.87	
E97FE	C.Aprend. FProfes. Empresa	01.01.2016	31.12.9999	1.14	
E97FG	C.Aprend. FGarSal. Empresa	01.01.2016	31.12.9999	2.35	
E97FT	C.Aprend. FProfes. Trabajador	01.01.2016	31.12.9999	0.15	
E97IL	C.Aprend. CP Empresa ILT	01.01.2016	31.12.9999	2.39	
E97IM	C.Aprend. CP Empresa IMS	01.01.2016	31.12.9999	1.87	
SIPRE	Ind público renta efectos mul	01.01.2016	31.12.9999	17.75	
SIPRM	Ind público renta efectos mul	01.01.2016	31.12.9999	532.51	
SM17M	Salar.Mín.Mes menores 18 años	01.01.2016	31.12.9999	655.20	
SM18M	Salar.Mín.Mes menores 18 años	01.01.2016	31.12.9999	655.20	
SMIPR	Salario minimo interprof./día	01.01.2016	31.12.9999	21.84	

Other Terms

The minimum required HR SP level to perform the following steps is:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

Reason and Prerequisites

You have to apply the SAP Note 2263126 as a prerequisite.

Solution

If you have executed the RPUDBE0 program after implementing the SAP Note 2263126, you should review all the aforementioned tables entries in your system in order to adjust the ones that are not correctly set by the program.

Otherwise, you can execute the RPUDBE0 program after implementing this SAP Note. However, you still need to manually adjust the entries marked with (*).

VERSIONING	
1	Released
2	T5E50 table values updated

Validity

Software Component	From Rel.	To Rel.	And Subsequent
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SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1984948
SAP_HRCES	604	604	1984947
SAP_HRCES	608	608	1984815

Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
2274526	0	0	2275811	1	

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600D2INSAPHRCES
	604	SAPK-60498INSAPHRCES
	608	SAPK-60826INSAPHRCES

References

This document refers to:

SAP Notes (unidirectional)
1071282 [CONSULT: List of tags for Spain notes.](#)
167718 [CONSULT.: HRMS España - Novedades](#)

This document is referenced by:

SAP Notes (1)
2275811 [CALC: Incorrect fixed contribution amounts after SAP Note 2274526](#)