

## Header Data

Released On	04.02.2016 20:12:22
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain
	XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You run the **Spanish payroll** (RPCALCE0) report for an employee with a terminated temporary contract with the **Clave principal de contrato** equals to 401, 402, 501, or 502 and the severance payment is not being generated.

## Other Terms

&BONIFICACIONES (for more information, see SAP Note 1071282)

FORFQ

## Reason and Prerequisites

The issue is caused by a customization error. The **Fórmula de finiquito** (FORFQ) field in the **Métodos de cálculo de cotizaciones** (V\_T5ES3) view for the temporary contracts 401, 402, 501 and 502 is incorrectly set.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

To solve this issue, the FORFQ field is set to '001' for all temporary contracts with Clave equals to 401, 402, 501 or 502.

Additionally, these contracts should have the **Fórmula de incremento** (FORFI) field set to '0039', and the **Tipo de cotización para Desempleo** (FORDE) field set to **Desempleo modo 2** (value 07) for 401 and 402 contracts and to **Desempleo modo 3** (value 08) for 501 and 502 contracts.

VERSIONING	
3	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

### Manual Activity

VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600B1I NSAPHRCES - SAPK-600D1INSAPHRCES
Release 604	SAPK-60477I NSAPHRCES - SAPK-60497INSAPHRCES
Release 608	SAPK-60805I NSAPHRCES - SAPK-60825INSAPHRCES

Follow the manual steps from attached document Manual Instructions for SAP Note 2273210.pdf

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D2INSAPHRCES</a>
	604	<a href="#">SAPK-60498INSAPHRCES</a>
	608	<a href="#">SAPK-60826INSAPHRCES</a>

Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual Instructions for SAP Note 2273210.pdf</a>	203	application/pdf
<a href="#">V_T5ES3.csv</a>	27	application/vnd.ms-excel