

## Header Data

**Released On** 29.01.2016 23:33:10  
**Release Status** Released for Customer  
**Component** PY-ES Spain  
**Priority** Correction with medium priority  
**Category** Correction of legal function

## Symptom

The number of days of the **Ind. despido improcedente** (M719) wage type is incorrectly calculated by **Cálculo de nómina española** (RPCALCE0) report on the **Pagas Extras (cálculo parte de derecho)** (SPA) payroll function in case of a hiring event in the middle of a month for an employee with entry date set on **Datos de Fecha** (0041) infotype different than the Hiring event date from **Medidas** (0000) infotype.

## Other Terms

&CALC (for more information, see SAP Note 1071282)

PC00\_M04\_CALC; M717; M719; Indenizaciones; RDL 3/2012; SPA

## Reason and Prerequisites

The calculation is wrongly considering all days of the hiring month instead of start counting the days from the hiring date.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 04
6.04	HR SP 76
6.00	HR SP B0

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

Corrections to source code of includes RPCSPAE5 and RPCSPXE0 have been provided to solve this issue.

The RPCALCE0 report is now able to handle the scenario described above in order to keep the correct calculation formula for wage type M719.

VERSIONING	
3	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02259920' on table T5F99VD. For further information see note 515323.

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1954078</a>
SAP_HRCES	604	604	<a href="#">1954077</a>
SAP_HRCES	608	608	<a href="#">1954076</a>