

## Header Data

Released On	25.01.2016 13:45:13
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

You are running the **Cálculo de nómina española** (RPCALCE0) report for an employee with daily contribution group. The daily contribution is wrongly calculated for employees with contribution base greater than the maximum amount.

Example 1:

The employee has 31 days of absence in the month, with a daily regulatory base of EUR 120,20. The amount of the **Base de cotización de contingencias comunes en IT (split AB)** (/3P7) wage type is calculated above the maximum limit.

Example 2:

The employee has 10 days of absence in a 31 days month, with a daily regulatory base of EUR 120,20. The amount if the **Base de cotización de contingencias de AT/EP en IT (split AB)** (/3P8) wage type is calculated as follows:

$$(120,20 \times 30 / 31) \times 10 = \text{EUR } 1.163,22$$

## Other Terms

&CALC; (for more information, see SAP Note 1071282)

PC00\_M04\_CALC; diario; base de cotización; tope máximo;

## Reason and Prerequisites

This is a side-effect from SAP Notes 2212768 and 2224366.

The routine that checks the maximum limits is incorrectly based on 31 days of contribution instead of 30.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 04
6.04	HR SP 76
6.00	HR SP B0

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

Corrections to source code of RPCS9ME0 include have been provided to solve this issue.

For example 1, the report will set the amount of the /3P7 wage type to the maximum limit.

For example 2, the report will calculate the amount of the /3P8 wage type as follows:

$$(120,20 \times 10) = \text{EUR } 1.202,00$$

VERSIONING	
3	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](https://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02258219' on table T5F99VD. For further information see note 515323.

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1977454</a>
SAP_HRCES	604	604	<a href="#">1977453</a>
SAP_HRCES	608	608	<a href="#">1949856</a>

## Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
<a href="#">2212768</a>	0	0	<a href="#">2258219</a>	2	
<a href="#">2224366</a>	0	0	<a href="#">2258219</a>	1	

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D2INSAPHRCES</a>
	604	<a href="#">SAPK-60498INSAPHRCES</a>
	608	<a href="#">SAPK-60826INSAPHRCES</a>

## References

### This document refers to:

#### SAP Notes (unidirectional)

- 1071282 [CONSULT: List of tags for Spain notes.](#)
- 167718 [CONSULT.: HRMS España - Novedades](#)