

## Header Data

**Released On** 15.02.2016 12:53:19  
**Release Status** Released for Customer  
**Component** PY-ES Spain  
**Priority** Correction with high priority  
**Category** Correction of legal function

## Symptom

You have the **Criterio de ajuste de días** (SDADJ) customer decision active (OPTNU = 1 or 2) in the **Asignación de opciones a situaciones** (V\_T5EU3) view. You run the **Cálculo de nómina española** (RPCALCE0) report and you face one of the following issues:

- You run the payroll report for an employee with a "**Baja fuera de plazo**" absence (Standard absence 4100), as described in SAP Note 564156. The payroll result is incorrect and the following wage types are duplicated:
  - Días trabajados (Tparc.)** (/3CT);
  - Horas trabajadas (Tparc.)** (/3CS);
  - Horas trab. sin decimales** (/3CR);
- After applying SAP Note 2134909, if the employee exceeds his entitlement to unemployment benefits in a long **expediente de regulación de empleo** (ERE) situation, the **Cálculo de nómina española** (RPCALCE0) report may calculate a wrong number of days (higher than the correct) in **Días ERE total** (/3R2) wage type.
- An employee with a payroll split in a month with 31 days may cause an error in **Días en el cálculo de la Seguridad Social** (EDSS0) function: "**Cancelación en operación ERROR**".

## Other Terms

&CALC; (for more information, see SAP Note 1071282)

Ajuste de días; absentismo 4100; PC00\_M04\_CALC;

## Reason and Prerequisites

- The adjustment of the "**Baja fuera de plazo**" days were updating the wage types on IT table using the wrong **ABART (Employee subgroup grouping for personnel calculation rule)** code.
- The **Días ERE total** (/3R2) wage type must report the total number of days the employee is in an ERE situation.
- The wagetypes of the subsequent splits were being added to the IT table without the **ABART (Employee subgroup grouping for personnel calculation rule)** code.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 05
6.04	HR SP 77
6.00	HR SP B1

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

- The adjustment of the "**Baja fuera de plazo**" days executed by method `adjust_bfp_pss_days` now updates/creates the wage types /3CT, /3CS, /3CR, /3Z2 and /3Z3 on IT table using the same **ABART (Employee subgroup grouping for personnel calculation rule)** code of WPBP table.
- An obsolete routine (obsolete as of SAP Note 2134909) that was causing the error has been removed.
- Corrections have been provided to include `RPCPAYES_CALC_DAYS_ADJUST` to correctly add the the **ABART (Employee subgroup grouping for personnel calculation rule)** code.

VERSIONING	
7	Released
8	Fixed error in Corrections Instructions. A Pilot Note was as mandatory prerequisite. <b>The solution has not been changed.</b>

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier,

proceed as follows:

- 1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](https://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02260024' on table T5F99VD. For further information see note 515323.

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1992961</a>
SAP_HRCES	604	604	<a href="#">1992959</a>
SAP_HRCES	608	608	<a href="#">1954108</a>

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600D2INSAPHRCES</a>
	604	<a href="#">SAPK-60498INSAPHRCES</a>
	608	<a href="#">SAPK-60826INSAPHRCES</a>